



Position Description for National Selectors

Position Title	Selector - Golf Australia
Accountable to	Director – National Elite Development
Key Support	High Performance Manager, Golf Australia

Purpose

To work with other selectors as a team to select squads, individuals and teams to represent Australia at international events.

Selectors: Criteria for Selection

Consideration will be given to those applicants who meet the following criteria.

- Experience as national or state selectors
- Display an understanding of the current requirements for golfers to compete at international level.
- Preferably to have competed at State, National or professional level.
- Be available to attend the Australian Amateur Championship, Australian Junior Championship and other nominated selection trials (usually a total of around four per year per selector).
- Demonstrate an ability to understand and communicate with squad and team members.
- Have the ability to work co-operatively in a team environment.
- Be prepared to create a written report following each attended event.
- Be prepared to meet obligations regarding the Golf Australia Members Protection Policy with regard to Working with Children. These policies are available on the Golf Australia website.
- Understand the Golf Australia anti-doping policy.

Requirements

- Excellent communication skills to ensure an effective working relationship with other selectors.
- Attend domestic events on a rostered basis, shared with other selectors; approx four per year.
- Select individuals, squads and teams to represent Australia in accordance with Golf Australia National Team Selection Policy.
- Regular feedback and communication to the High Performance Manager, Golf Australia.

Key Relationships

- Director – National Elite Development, High Performance Manager, Golf Australia Staff, Event Officials, athletes, and other appropriate agencies.

Delegated Authority

- Budgeted expenses as presented and approved by the Golf Australia.

Planning and Organization

- In conjunction with the Director – National Elite Development and High Performance Manager coordinate a selector's calendar of events, team selection dates and budget.
- Ensure communication between selectors is open and transparent with no bias towards any player, State or District Association.
- Manage expenditure in accordance to budget.
- Ensure team selections are on time.

Selection

- Attend specified events
- Communicate with other selectors leading up to selections.
- At all times present the highest standards of dress and behaviour when attending events representing Golf Australia.
- Be familiar with the Golf Australia National Team Selection policy to ensure obligations are communicated and met.
- Be familiar with special requirements of International team competition, ensuring that any particular needs are considered during selection discussions.
- Attend to all reporting requirements efficiently and adhere to time frames.
- Establish a professional relationship with event managers and officials.
- Ensure automatic selections are based on National Ranking System and objective selections are based on NRS, Golf Link records and other player statistics provided by High Performance Manager, personal observations and any other means to determine fairness and correctness in selection decisions.

Media Liaison

- Direct all media through the Golf Australia media unit. Selectors will not comment directly with the media on selection matters unless otherwise instructed by Golf Australia's Director – National Elite Development, High Performance Manager or Communications staff.

Personal Attributes

- Excellent communication and organisational skills.
- Familiarity with the Rules and Etiquette of Golf.
- An understanding of competitions and competition requirements.
- An understanding of development and high performance athletes
- A professional ambassador for Golf Australia.
- Familiarity with modern communication, especially email.
- Demonstrable ability to maintain confidentiality.
- Well developed planning, organisational and time management skills.
- Understanding of the importance of adherence to budget requirements
- High level of flexibility.