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## Memo

**To:** Member States, Interested Parties  
**From:** Stephen Pitt  
**Date:** 19 February 2009  
**Subject:** Invitation to submit expression of interest to serve either on a Panel of National Team Managers or other support staff positions

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Dear All,

Over the past few months, the Board of Golf Australia has engaged in a process of reviewing a raft of GA's operating procedures and policies. Further to this, a Review Group was established with the specific task of considering all aspects of the procedures and policies surrounding the selection of:

- ◆ All male & female (junior, open, and senior) Australian national teams
- ◆ Managers & coaches for women's & men's national teams
- ◆ Men's & women's GA National Squads
- ◆ Individuals to compete in overseas events as representatives of GA

After discussion and consideration of the early reports of the Selection Review Group, the GA Board has adopted an amended method for appointing national team (support staff) officials. This new method shifts the onus of making recommendations to the Board away from the Selection Panels to a purpose-established Advisory Committee (which will comprise the chair of the Championship Committee, chair of the High Performance Committee, and another person appointed by the Board). The Advisory Committee will seek advice from the person administering the GA/AIS High Performance Program as an integral part of its decision-making process. This new method aims to ensure there is a Panel in place which is across the whole of the sport and is as independent as possible.

There will be one single Advisory Committee to select national team (support staff) officials for all nominated GA teams or squads across both genders and in all areas of open, juniors, and seniors.

(NB These amended procedures have been formulated on the basis of legal advice and after close consultation with the Australian Sports Commission's document *Getting it Right: Guidelines for Selection (A Good Practice Guide for Sporting Organisations)*.)

**To honour the principles of the new policy, the Board has declared all existing National Team Manager and Coach positions to be vacant and is now inviting Expressions of Interest from people interested in serving on a Panel of Support Staff.** This Panel may include the following positions; assistant managers, chiropractors, club fitters, coaches, conditioners, massage therapists, medical practitioners, managers, nutritionists, physiotherapists, psychologists, sports scientists. (NB Those currently holding positions will be invited to remain in an interim capacity. They will also be invited to apply for positions moving forward.) New appointments will be through until 31 October 2011.

**EOIs must be submitted in writing and be received at GA by close of business on Monday 30 March.** They should be addressed to me either via hard mail (at the above address) or email ([stephenp@golfaustralia.org.au](mailto:stephenp@golfaustralia.org.au)), and must be in keeping with the attached description document.

Should you have any queries at all, please feel free to direct them to me.

Yours sincerely,

**Stephen Pitt**  
Chief Executive Officer