

ROLE-SPECIFIC CODES OF CONDUCT

Attachment B1: Player/Caddie Code of Conduct

This Code of Conduct applies to amateur golfers and caddies, in all Championships, major activities, events and competitions conducted by Golf SA or its Member Associations in addition to any other requirements of Players and Caddies as set out in tournament conditions, local rules or by-laws of clubs hosting Golf SA events. NB. Parents/Guardians are subject to the Code of Conduct in Attachment B5.

Each Player or Caddie in a competition must adhere to commonly-accepted standards of golfing etiquette and sportsmanship.

In order to ensure proper standards of behaviour during a competition a Player or Caddie, who commits an offence under this code will face disciplinary proceedings.

1 DEFINITIONS

In this code, unless the context otherwise requires:

Term	Definition
Appeal Tribunal	means the tribunal referred to in attachment D
Board	means the board of directors of Golf SA
Caddie	means the definition as per the Rules of Golf
Code	means this Code of Conduct
Competition	means a Championship, event, competition, practice session or major activity conducted or sanctioned by Golf SA
Conduct Officers	means two officials of Golf SA appointed at any time to consider, hear and determine a report during or after the conclusion of a competition
Golf SA	means Golf South Australia Incorporated
Investigative Officer	means a person appointed by Golf SA to administer a report
National Squad	means the squad by that name comprising a number (determined from time to time by the Board) of Australia's best male and female amateur players
Notice	means notice in writing by letter, facsimile, other written means of communication, or email
Player	means a player or participant in a competition.
Report	means any oral or written statement by any person of an alleged offence by a player under this Code

An act is deemed to occur "*during a competition*" if it occurs:

- a) when travelling to or from a competition;
- b) on any qualifying or practice day for a competition;
- c) when playing at a specific course for the purpose of practicing for an upcoming event at that course; or
- d) on any day during which the competition is conducted.

2 OFFENCES

NOTE: The use of any narcotic or other substance may constitute an offence under the Doping Policy of Golf SA.

- 2.1 A Player or Caddie is guilty of a Category A offence under this Code if the Player or Caddie:
 - a) physically attacks or abuses, in any way, a player, an official, or person during a competition;
 - b) verbally threatens a player, an official, or person during a competition;
 - c) racially vilifies a player, an official, or person during a competition;
 - d) wrongfully damages the facilities, including the course and the clubhouse, of the competition golf course;

- e) wrongfully removes or damages property belonging to another player, an official, the tournament organiser, or the competition golf club;
- f) deliberately breaks a Rule (as defined in the Rules of Golf);
- g) deliberately returns a false score card;
- h) during a competition, deliberately seeks to manipulate the player's Australian handicap;
- i) fails or refuses to co-operate with, or obstructs, any investigation by the Investigative Officer of the Player or Caddie's conduct or the conduct of another person;
- j) fails or refuses to co-operate with, or obstructs, a hearing by the Conduct Officers or the Appeal Tribunal;
- k) behaves in a manner detrimental to the good name and reputation of Golf SA; or
- l) brings the game of golf into disrepute.

2.2 A Player or Caddie is guilty of a Category B offence under this Code if the Player or Caddie:

- a) in relation to a competition, publicly criticises:
 - i. **the competition golf course;**
 - ii. **the competition itself;**
 - iii. **the organisers of the competition;**
 - iv. **the sponsors of the competition; or**
 - v. **any official supervising or organising the competition during a competition;**
- b) throws or deliberately or in anger breaks golf equipment (including golf balls) during a competition;
- c) uses abusive or profane language towards another player, an official, or person during a competition;
- d) utters audible obscenities during a competition;
- e) consumes any alcohol or a prohibited substance under the Golf SA Doping Policy during the course of any round played in a competition;
- f) is unable to play golf to the best of their ability without just cause; or
- g) behaves in a manner detrimental to the performance of other players.

2.3 A Player or Caddie is guilty of a Category C offence if the Player or Caddie:

- a) fails to comply with the Rules of Golf as amended by Local Rules in force at any competition, or fails to comply with any other rules, by-laws, directions or instructions, including dress regulations, as specified by Golf SA or the Championship Play Committee for that competition or any other duly authorised official;
- b) fails to comply with the Rules of Golf with respect to Section I – Etiquette. NB Etiquette includes the continual failure to fill in divots or repair pitch marks;
- c) continually fails to play without undue delay;
- d) commits an act to deliberately disqualify the player from a competition or, during the course of a round picks up the player's own ball without playing out a hole;
- e) misses a tee time or withdraws from a competition before the completion of that competition without providing good reason in writing for doing so;
- f) uses a radio (of any kind), recorder or mobile telephone during the course of play in a competition or allows the player's caddy to do so;
- g) fails, without good reason, to attend the trophy presentation at the completion of a competition where the player is:
 - i. in the case of a stroke play event, a trophy winner; or
 - ii. in the case of a match play event, a finalist or semi-finalist.

2.4 If a Player or Caddie commits two or more Category C offences during a competition, the Player or Caddie is deemed to have committed a Category B offence and is subject to penalties prescribed for a Category B offence. If a Player or Caddie commits two or more Category B offences during a competition, the Player or Caddie is deemed to have committed a Category A offence and is subject to penalties prescribed for a Category A offence.

- 2.5 Subsequent breaches of the Code within a 24 month period will result in a penalty prescribed for the Category one above the highest Category of the previous breach. For sake of clarity, should a Player or Caddie commit a Category B offence originally, and then commit a Category B offence 6 months later, the player is deemed to have committed a Category A offence and is subject to penalties prescribed for a Category A offence. Should the original breach be a Category A offence, the penalty imposed will be as the Conduct Officers see fit.

3 DISCIPLINARY PROCEDURE

- 3.1 Any report made to Golf SA or the Championship Play Committee during a competition or after the conclusion of the competition must be referred to an Investigative Officer and the Conduct Officers.
- 3.2 Upon receiving a report under clause 3.1, the Conduct Officers must determine whether:
- a) no further action should be taken; or
 - b) if in the course of such investigation it is evident that, in the opinion of the Conduct Officers, a breach has occurred, an appropriate penalty may be imposed, and communicated to the Player or Caddie by Golf SA (Notice).
- 3.3 The appeal procedure for determination of breach by a Player or Caddie is outlined in attachment D.

4 PENALTIES

- 4.1 If a Player or Caddie is found guilty of a Category A offence, any of the following penalties, minimum 3 months and not normally exceeding more than 2 years duration, may be imposed:
- a) disqualify the player from the competition;
 - b) an order that the player attend appropriate counseling sessions as specified by Golf SA;
 - c) a recommendation to the player's home club that the player's membership be suspended for a set period of time;
 - d) a recommendation to the player's State Association that the player not be permitted to enter State Events;
 - e) a recommendation to the player's State Association that the player be suspended from a State Squad;
 - f) suspension of the player's Australian Handicap;
 - g) suspension from the National Squad;
 - h) in the case of an offence under clauses 2.1(d) or (e) of this Code, an order that the player should pay compensation to the player, official, tournament organiser or club who suffered loss as a result of the accused player's conduct, or
 - i) such other penalty as determined from time to time.
- 4.2 If a Player or Caddie is found guilty of a Category B offence, any of the following penalties, minimum 1 month but not more than 3 months for any one offence, may be imposed:
- a) disqualify the player from the competition;
 - b) an order that the player attend appropriate counselling sessions as specified by Golf SA;
 - c) a recommendation to the player's home club that the player's membership be suspended for a set period of time;
 - d) a recommendation to the player's State Association that the player not be permitted to enter State Events;
 - e) a recommendation to the player's State Association that the player be suspended from a State Squad;
 - f) a penalty under the Doping Policy of Golf SA (if applicable);
 - g) suspension of the player's Australian Handicap;
 - h) suspension from the National Squad; or
 - i) such other penalty as determined from time to time.

- 4.3 If a Player or Caddie is found guilty of a Category C offence, any of the following penalties may be imposed:
- a) a severe reprimand;
 - b) an order that the player attend appropriate counselling sessions as specified by Golf SA; or
 - c) suspension of the player's Australian Handicap (recommendation: no more than 1 month);
 - d) such other penalty as determined from to time.

5 CENTRAL REGISTER

- 5.1 Golf SA will retain a record of all breaches that have been found against a Player, the results of any appeals from such findings and any pending appeals.
- 5.2 Where a Player commits a breach, Golf SA must forward a copy of the Notice and notice of any appeals in relation to the breach to the Player's Home State Association and Home Club which must be kept on register.
- 5.3 A breach is only to be kept on a Player's record for a period of 24 months from the date such breach was committed or, in the case where the breach is the subject of an appeal, from the date the appeal is upheld.
- 5.4 Golf SA will comply with the Privacy Act 1988 (Cth) when collecting or receiving information under this Code.

Attachment B2: Coach Code of Conduct

In addition to Golf SA's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Golf SA, a member association or an affiliated club and in your role as a coach appointed by Golf SA, a member association or an affiliated club:

1. Do not tolerate acts of aggression.
2. Provide feedback to players and other participants in a manner sensitive to their needs. Avoid overly negative feedback and enforce that coming first is not always the priority.
3. Recognise players' rights to consult with other coaches and advisers. Cooperate fully with other specialists (for example, sports scientists, doctors and physiotherapists).
4. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.
5. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
6. Involve the players in decisions that affect them.
7. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
8. Ensure that the tasks and/or training set are suitable for age, experience, ability, and physical and psychological conditions of the players.
9. Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.
10. Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
11. Avoid situations with your players that could be construed as compromising.
12. Actively discourage the use of performance enhancing drugs, and the use of illegal substances.
13. Actively discourage the regular use of alcohol and tobacco.
14. Abide by the relevant Child Protection Requirements and Legislation in the State you perform your duties.
15. Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your players.
16. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.
17. Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.
18. Be honest and ensure that qualifications are not misrepresented.



Attachment B3: Member Code of Conduct

In addition to Golf SA's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Golf SA, a member association or an affiliated club and in your role as an official appointed by Golf SA, a member association or an affiliated club:

1. Place the safety and welfare of the players/participants above all else.
2. Accept responsibility for all actions taken.
3. Be impartial.
4. Avoid any situation which may lead to a conflict of interest.
5. Be courteous, respectful and open to discussion and interaction.
6. Value the individual in sport.
7. Abide by the relevant Child Protection Requirements and Legislation in the State you perform your duties.



Attachment B4: Administrator (Volunteer) Code of Conduct

In addition to Golf SA's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Golf SA, a member association or an affiliated club and in your role as an administrator of Golf SA, a member association or an affiliated club:

1. Resolve conflicts fairly and promptly through established procedures.
2. Maintain strict impartiality.
3. Be aware of your legal responsibilities.
4. Abide by the relevant Child Protection Requirements and Legislation in the State you perform your duties.
5. Act honestly, in good faith and in the best interests of the sport as a whole.
6. Ensure that any information acquired or advantage gained from the position is not used improperly.
7. Help coaches and officials highlight appropriate behavior and skill development, and help improve the standards of coaching and officiating.

Attachment B5: Parent/Guardian Code of Conduct

As a parent/guardian of a player/participant in any activity held by or under the auspices of Golf SA, a member association or an affiliated club, you must meet the following requirements in regard to your conduct during any such activity or event:

1. Respect the rights, dignity and worth of others.
2. Remember that your child participates in sport for their own enjoyment, not yours. Do not pressure them.
3. Focus on your child's efforts and performance rather than winning or losing.
4. Never ridicule or yell at your child and other children for making a mistake or losing a competition.
5. Show appreciation for good performance and skillful plays by all players (including opposing players).
6. Demonstrate a high degree of individual responsibility especially when dealing with or in the vicinity of persons under 18 years of age, as your words and actions are an example.
7. Respect officials' decisions and teach children to do likewise.
8. Do not physically or verbally abuse or harass anyone associated with the sport (player, coach, umpire and so on).
9. Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
10. Be a positive role model.
11. Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.
12. Respect officials' decisions and teach children to do likewise.

Attachment B6: Spectator Code of Conduct

As a spectator of an activity held by or under the auspices of Golf SA, a member association or an affiliated club, you must meet the following requirements in regard to your conduct during any such activity or event:

- Respect the performances and efforts of all people
- Reject the use of violence in any form, whether it is by spectators, coaches, officials or athletes.
- Respect the decisions of officials and administrators.
- Do not use foul language, sledge or harass players, coaches or officials.