

e-Bulletin - July 2012

## New ads tell what sport is all about

Play by the Rules have produced two community service announcement TV ads to spread a strong, positive message of what sport is all about – respect, inclusion and good sportsmanship.

The first ad features Matt Cowdrey, our champion Paralympic swimmer who's smashed 84 world records and won eight gold medals at Athens and Beijing. Matt knows how important it is to give everyone a fair go – regardless of their age, ability, gender, sexuality,



religion or race. The second ad features Ric Charlesworth, Australian Men's Hockey team coach who's also coached the Hockeyroos to two Olympic gold medals. Ric is one of the most respected coaches in the world who loves to win, but values good sportsmanship above all. Check out the ads at: <a href="https://www.youtube.com/user/playbytherulessport">www.youtube.com/user/playbytherulessport</a>.

#### Addressing sexual harassment in sport

A new interactive online video tool 'Sexual Harassment & Abuse in Sport', aims to create awareness of the issue in competitive sport and guide athletes, clubs and associations on what they can do to stop these behaviours. Click on athletes to hear their stories, follow the guide to identify the signs and steps to help reduce risk. The video is available at: <a href="http://sha.olympic.org/">http://sha.olympic.org/</a> and is supported in various languages.



# Sports clubs invited to lead the pack on healthy initiatives

Hundreds of sports clubs in regional Victoria are now eligible to sign up for VicHealth's new \$3.3 million *Healthy Sporting Environments* program, which aims to help them make sweeping changes to become healthier places. Over the next



two years, clubs that sign up will be provided support to reduce harmful alcohol use, offer more nutritious options at the canteen, work to reduce spectators' and players' exposure to harmful UV, reduce smoking in and around the club grounds, manage and reduce injuries and increase the number of women, culturally and linguistically diverse people and Indigenous people in local sport. Through a partnership with VicHealth and nine regional sports assemblies, it is expected more than 250 local sporting clubs in Warrnambool, Ballarat, Bendigo, Horsham, Mildura, Gippsland, Geelong, Wangaratta and Shepparton will join the program. For more information, go to <a href="https://www.vichealth.vic.gov.au/healthysportingenvironments">www.vichealth.vic.gov.au/healthysportingenvironments</a> or contact your local Regional Sports Assembly office.

### **ANZSLA Conference approaching**

Registrations are now open for the 22nd Australian and New Zealand Sports Law Association (ANZSLA) annual conference, which will be held in Perth from 17–19 October 2012. The conference theme is 'Boom Time: Exploring the future of law in sport', with sessions to discuss the future of sports disputes, the new world of social media, the changing nature of employment relations in sport, and adapting to changes in sporting markets. Registration and further details on this exciting



conference and associated social programmes are available at: www.anzsla.com.

### **Indigenous Sport Webinar series**

The Australian Sports Commission is holding the second installment in its Indigenous Sport Webinar Series, titled 'Gathering the evidence and exploring the approaches', on 2 August 2012 at 1pm (AEST). The webinar will feature a series of case studies and stories and include presenters Melinda Turner (ASC) and Steve Parker (Indigenous Aquatics Manager, Surfing Victoria) amongst others. For more information or to register visit: www.ausport.gov.au/webinars.



#### Providing a fair go for everyone

As each Olympic Games approaches, athlete appeals seem inevitable. This year we've seen appeals concerning rowing, athletics and equestrian, among others. What about club level sport? Does your club have an official appeals process? Does it need one?

All clubs should have a code of conduct as part of their constitution and, along with that, policies that explain the relevant disciplinary measures when a club member breaks the rules. Naturally, with these policies in place, there is also a



need for a formalised appeals process. To find out more about appeals procedures and processes go to: <a href="https://www.playbytherules.net.au/latest-hot-topics/910-appeals">www.playbytherules.net.au/latest-hot-topics/910-appeals</a>.

## **Hurry to apply for 2012 Volunteer Grants**

The deadline for eligible not-for-profit community organisations to apply for Australian Government grants between \$1,000 and \$5,000 to support and encourage volunteering is fast approaching (25 July 2012). The selection criteria, eligibility requirements and other essential information about Volunteer Grants 2012 are provided at: <a href="www.fahcsia.gov.au/volunteer-grants-2012-application-guidelines">www.fahcsia.gov.au/volunteer-grants-2012-application-guidelines</a> or contact the Volunteer Grants Hotline on 1800 183 374.

#### If the rainbow sock fits, wear it!

It doesn't matter if you are a player, coach, teacher, umpire or administrator, wearing the Fair go, sport! rainbow socks show your commitment to creating sporting clubs, schools and workplaces that are safe, supportive and inclusive. The rainbow socks are now available in large (6–10) and small/medium (2–8) from early August and cost \$9.50 plus GST. Order online at:

www.humanrightscommission.vic.gov.au/index.php?option =com k2&view=item&id=1700&Itemid=653.



### Partnership gets kids active after school

The Australian Government has partnered with the Australian Football League (AFL) to provide more opportunities for kids to get active and play sport after school, with the launch of a new junior participation program 'AFL 9s', which is being rolled out in primary schools across the nation. The game will become part of the Australian Sports Commission's Active After-School Communities program, which is a national initiative that provides primary school children access to structured sport after school. For more information see: <a href="https://www.ausport.gov.au/participating/aasc">www.ausport.gov.au/participating/aasc</a>.

### Tassie grant programs to open

The 2012–13 Sport and Recreation Tasmania (SRT) grant programs, which provide funding to increase opportunities for participation in sport and active recreation in Tasmania, open in July and August. The funding is available through four grant programs and clubs, not-for-profit organisations and local governments are invited to apply. For information go to: www.sportandrecreation.tas.gov.au/sportrectas/funding\_opportunities.

# NSW Government uses league to tackle domestic violence

Over 800 rugby league players from 22 clubs in 18 communities across regional NSW have attended a series of domestic violence education workshops as part of the 2012 *Tackling Violence* campaign, which uses sport to increase awareness of this serious societal issue. The workshops have been developed by Mudgin-Gal Aboriginal Women's Corporation.



They include the 'Change Your Ways' DVD, as well as the 'Australian Men Talk about Domestic Violence' DVD featuring football legends Gorden Tallis, Clint Newton and others talking about their experiences in relation to domestic violence.

#### We're All On The Same Team

The We're All On The Same Team (#waotst) Campaign was launched recently by the Federal Sports Minister Kate Lundy at the 2012 Sports Without Borders National Grassroots Sports Conference. The campaign features sports stars from different backgrounds and different sports, including: Steve Moneghetti, John Aloisi, Liz Cambage, Robert Dipierdomenico, Liz Ellis, Chris Johnson, Andrew Gaze and Lydia Lassila, who come together to promote a positive social inclusion message. You can show your support on Twitter @sportsWB or see the ad at: www.youtube.com/watch?v=Lb8c9FPTnDs&feature=plcp.



### **New funding to get Indigenous Australians Active**

The federal Government's \$30.4 million Indigenous Sport and Active Recreation Program will fund community-based initiatives to provide greater opportunities for Indigenous Australians to participate in sport and recreation. 123 successful projects will be funded under the program to deliver sport and recreation activities to Indigenous Australians across every state and territory. For a full list of the grant recipient's visit: <a href="https://www.regional.gov.au/sport/programs/2012-13-isarp-successful-organisations.aspx">www.regional.gov.au/sport/programs/2012-13-isarp-successful-organisations.aspx</a>.

#### Athletes, referee, coach and parent hit the airwaves

Play by the Rules has produced a range of community service announcement radio ads featuring high-profile athletes, a referee, coach and parent, which are to be distributed to radio stations nationally to be played throughout the Olympics and Paralympics. The 30-second CSAs feature positive messages around safe, fair and inclusive sport from: Alicia Coutts (Olympic swimmer), Anthony Edwards (three-times Olympic rowing medalist); Ric Charlesworth (Australian Men's Hockey coach), Ben Williams (Olympics football referee); Karen Seebohm (Mother of Olympic gold medallist swimmer Emily Seebohm) and Matt Cowdrey (champion Paralympic swimmer). Listen out for them on the airwayes!



#### Five star status for three swim clubs

Three swim clubs from across Australia have been named as leaders in inclusion after achieving five star status under Swimming Australia's new Inclusive Club Standard Program. The clubs include: Victoria's Doncaster-Templestowe Amateur Swimming Club, Western Australia's Superfins and Mount Anan Swimming Club in NSW. Swimming Australia launched the program in December 2011, with the aim of increasing the standards of inclusive swimming in Australia by fostering an accessible and enjoyable environment for people with disability. Over the course of the program there was a 16% increase in national registered membership of people with disability.



### Inclusion Research PhD Scholarship

Swimming Australia and the University of the Sunshine Coast have established a High Performance Paralympic research area in swimming. The aim of the research project is to understand the current opportunities and barriers for participation in swimming. The University is offering a PhD scholarship as part of the Paralympic Swimming Inclusion Project. Applications close on 3 August 2012. For information go to:

www.usc.edu.au/study/scholarships/research-students/research-students.htm.

### Vic community sport and rec grants open

The 2013/14 Community Facilities Funding Program (CFFP), which provides grants for planning and building new and improved sport and recreation facilities, is now accepting applications. The program covers a variety of projects, including: upgrading swimming pools, development of sports pavilions, new changes rooms, sports lighting installations, shared trails and playspaces. For the first time the program will include a category of funding devoted solely to improving local soccer facilities. For more information go to:

www.dpcd.vic.gov.au/sport/news-and-events/news/applications-open-for-community-sport-and-recreation-facility-grants.

### New online training promo flyers

To help promote our free online training course and useful interactive scenarios, *Play by the Rules* have produced two new flyers which can be downloaded and printed out from our resources section at

<u>www.playbytherules.net.au/resources/posters-cards</u>, to help make your members aware of these fantastic resources.

While you're there, make sure to take a look at our very topical 'Homophobia and sexuality discrimination' interactive <u>scenario</u>, which provides information about: myths and stereotypes about homosexuality; the rights and responsibilities of club administrators, coaches and players in relation to sexuality issues in sport and the actions administrators can take to provide positive leadership on this issue.



## **Risk Management Toolkit for Sporting Clubs**

Keep an eye out for Sport and Recreation Tasmania's new Risk Management Toolkit for Sporting Clubs, which is planned for public release in August 2012 via their website. The comprehensive resource will provide sporting clubs with an understanding of risk management and a toolkit for developing a risk management plan. It will include messages linked to *Play by the Rules*, such as safety, discrimination, harassment and codes of behaviour.

## New info on how EO laws apply to sport

The Victorian Equal Opportunity and Human Rights Commission has produced some new material on its website explaining how equal opportunity laws apply to sport and stepping you through the relevant exceptions (including new exceptions in the EOA 2010). They are available at: <a href="https://www.humanrightscommission.vic.gov.au/sport">www.humanrightscommission.vic.gov.au/sport</a>. New guidelines on single sex competitions are currently being prepared by the Commission and will be available soon.

### **Activating the future of sport**

The 2012 Asia Pacific World Sport & Women Conference responds to the growing industry and community demand for practical solutions to increase women's involvement in the business of sport. This inaugural event showcases the possibilities available to sport and provides an opportunity to share common interests by highlighting the growth benefits to sport. The Conference will be held on 7–9 October 2012 at Melbourne's iconic MCG Stadium. You can register at <a href="https://www.apwsw.com.au/register">www.apwsw.com.au/register</a> to receive more information and ticketing advice.



## Want a Play by the Rules link on your website?

If you would like a *Play by the Rules* link on your website, simply send a request via email to <a href="mailto:admin@playbytherules.net.au">admin@playbytherules.net.au</a> and we will send you some brief text about the program and a logo to upload on your site. This will provide a direct link for your users to access a range of excellent *Play by the Rules* resources, information, tools and templates on how to keep sport safe, fair and inclusive.



# Subscribe to *Play by the Rules*' free monthly e-bulletin

If you are not already subscribed, the *Play by the Rules* e-bulletin is a great way to see what is happening every month around safe, fair and inclusive sport. Simply go to <a href="www.playbytherules.net.au">www.playbytherules.net.au</a> and enter your email address in the subscribe button on the homepage or send an email with 'subscribe' in the subject box to <a href="mailto:admin@playbytherules.net.au">admin@playbytherules.net.au</a>. New subscribers will go in the draw to win a \$300 Australian Institute of Sport clothing pack.



#### **Events**

- Sport and Recreation (NSW) offers a wide range of training in sports admin, safety and coaching right across NSW. Visit www.dsr.nsw.gov.au/training/ for details.
- The launch of the National Anti-Racism Strategy by the Australian Human Rights Commission will be held on 24 August.
- A NSW Sports Federation course on Managing Volunteers will be held on 25 July. For details go to www.sportsnsw.com.au.
- Play by the Rules will be presenting at the Little Athletics Annual Conference in Ulludulla, NSW, on 22 July.
- Play by the Rules will also be presenting at the NSW Surf Life Saving Club Conference in Sydney on 12 August.
- On 25 August, awards will be presented to 100 of the most influential African Australians at the Sydney Opera House. Awards will also be presented to Australian organisations that provide valuable services to African communities in Australia. To book your seat go to: <a href="http://awards.celebrateafricanaustralians.org/event-features">http://awards.celebrateafricanaustralians.org/event-features</a>.

## Don't forget to find us on facebook and YouTube

Click on the facebook and YouTube button to find us and become a fan, for tips and hints, updates, latest news, videos and more. Pass this onto your networks and help us build an informed, safe, inclusive and fair sport culture.





Everyone has a role to play in creating inclusive, safe, fair and respectful sporting environments

www.playbytherules.net.au

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