

# GOLF NSW LIMITED

Minutes of the Meeting of the **COUNCIL**  
held at Kogarah Golf Club, 19 Marsh Street, Arncliffe  
on Wednesday 21<sup>st</sup> March, 2012 at 10.00am

## In Attendance:

### Directors:

Chris Allen (Chairman), Sue Fabian (Deputy Chairman), John Lock (Chairman of Finance), Frank Gal, Alan Harrison, Jean Moran, Lynne Ritchie, John Waanders and Darrell Watts

### Council Members:

*Attendance Register as per below*

### Others:

Sandra Gillies (Chair – Women's Match Committee)

### Staff:

Greg Mills, Graeme Phillipson, Cherie Allan and Mitsie Kent

## Apologies:

Colleen McNeill (Zone C - Cabramatta), Annette Baggie (Zone A - Killara), Julie Jenkins (South West), Tony Briers (Murray DGA), Ray Bellamy (LNCDGA), Carol Jones (Zone B - Kareela), Marcia Box (Western Districts Ladies), Julie Jones (Zone A - Northbridge), Ian Armour (NRDGA), John Miller (Central Western DGA), Lynne Robson (Zone A - Wakehurst), Marilyn Wright (Illawarra), Bob Soper (Far South Coast), Lance Fredericks (Illawarra), Robert Scarr (Hunter River DGA), Colin Smith (Zone B - Botany), Maureen Cole (Blue Mountains DGA), Michele Adair (Zone B - Hurstville), Jo-Ellen Thorpe (Zone C - Wallacia Panthers), Lynne Robson (Zone A - Wakehurst).

## Alternates:

Meralyn Fage (Murray DGA), Judy Finkle & Sandra Crowe (South West), Roland Kinnear (Lower North Coast), Paula McAnally (Western Districts Ladies), Dave Parkinson (Hunter River DGA), Olwyn Johnstone (Zone A – Bayview)

## Resignations:

Chris Allen confirmed that Susan Bourne had resigned from the Council. A replacement Council Member for Zone B will be sought in due course.

## 1. Introduction & Welcome:

Chris Allen opened the meeting and welcomed all in attendance including two new Council Members John Barbour (The Australian – Zone B) and Barry Rowley (RAE – Zone C).

Chris mentioned that significant changes will be made in 2013 to regulations relating to Clubs and Boards. As a result of this Rob French from ClubsNSW will be our guest speaker at the next Council meeting on 27 June to discuss "Corporate Governance - Changes to Regulations in the Registered Clubs Act".

## 2. Confirmation of Previous Minutes:

Minutes of meeting held on 15<sup>th</sup> December were confirmed and accepted.

## 3. Business Arising:

### Action Items from Previous Meeting

- **Junior Golf** – the workshop led by GA (Women in Sport) is focussed on participation levels for girls and women
- **HCR** – The list of clubs that have been rated under the new system is available online now.
- **JPO's** – the Districts were reminded to send in the names of the JPO's in their area to JNJG.

- **Club Mail** – This can be accessed online. Everything that was sent out with the last bulk mail (now called Club Mail) is now available online and we are currently restructuring the distribution lists to widen the receiver base. All representatives on our CRM database will be sent email advising of the new communications from us and this will be found on the website under the appropriate area.

4. **Chairman's Update:** The weather has had a huge impact on some golf clubs and Golf NSW is looking to help out clubs who are struggling due to the economic impact resulting from the wet weather, and other factors.

It was reported that Steven Pitt will be a guest at the Golf NSW Board meeting where discussion will take place in respect to affiliation fees and other matters.

#### 5. **Administration and Sub Committee Reports**

##### **Finance**

John Lock's finance report was circulated. John reported that we have a healthy balance sheet and expect a positive outcome of approximately \$100k at FYE.

It was noted that the proposed affiliation fee rate for 2012/13 will be \$39.60 inclusive of GST, for adults in the metropolitan area. This is an increase of 75c from a Golf NSW perspective on top of GA's increase of \$1.25. Given the drawn out payment of fees by many clubs this last financial year there will be a strict set of timelines for payment imposed that will be discussed at tomorrow's Board meeting.

It was reported that the 2012/13 budget will be advised to the Council ASAP. Tony Steele asked for a copy of the P&L to be included in future financial reporting to the Council. It was agreed that the Finance Committee will consider this request.

##### **Handicapping & Course Rating**

Lynne Ritchie's report was circulated.

Lynne advised that an audit is conducted on the figures reported by the rating teams after each exercise and she also reported that this audit process does take some time to complete.

Comment was made about course ratings being released as they are completed at each course, which does not create an even playing field as clubs which have been re-rated have higher ACR's/AWCR's. Lynne advised that GA had advised the states to release these when they were completed rather than wait until all courses had been rated.

It was mentioned that several clubs are currently underwater with the torrential rains that have been experienced across NSW. Chris Allen asked if clubs in this position could send photos to Golf NSW so the rest of the community can be kept informed about this.

##### **Men's & Women's Match**

The Men's and Women's Match Reports were circulated.

##### **Men's Match Report:**

Les Browne reported that the Match Committee has been looking at event venues for the next 5 years. He also mentioned that there has been issue with last minute cancellations by host clubs in Pennant competitions.

He noted that the NSW Boys Championship event is to be run by JNJG from 2013 and will be moving from October to July.

Junior Pennant and Eric Apperly Shield competitions have been re-vamped in an effort to encourage more clubs to compete and will move to July/August, from 2013. It was noted that the major changes were to include girls in Junior Pennant and to encourage Country Districts to enter teams, with a State Final.

It was reported that Golf NSW is keen to support country events by sending our elite players out to participate. Parkes and Coffs Harbour have shown interest in this program.

##### **Women's Match Report**

Sandra Gillies thanked Nicole Bessant (Golf NSW's Events Co-ordinator) for her contribution and mentioned how well she has fitted in.

**High Performance Review/Update**

Darrell Watts reported that there have been two meetings held to date. Callan O'Reilly has been added to the program following his recent successes. The men's, women's, boy's and girl's State teams have been announced.

**Rules:**

Frank Gal spoke to his Rules & Amateur Status Report which is located on the Golf NSW website under the Council login area.

**6. Anti-Discrimination in Golf Clubs Workshop**

Greg Mills introduced Brett Boon and Vivienne Young from Thompsons' Lawyers to the meeting to speak about Anti-Discrimination. Their presentation can be located on the website under the Council login section.

Anti-discrimination covers all levels re age, sex etc. It was suggested that clubs should carry insurance under their business package re discrimination claims.

Council members broke into groups and discussed a main anti-discrimination scenario as well as various issues that they have faced at some of their own clubs.

**Communications, Initiatives and Directions:**

Clubs Username: Golf NSW Clubs  
Password: gnswclubs

**7. Governance and the Council:**

**7-1 Working Group Update re Role of Council**

Chairperson of the Working Group, Jean Moran, commented that large groups do not foster participation and that the first meeting was held this week to brainstorm ideas.

Council members were asked for their input into what they saw as the role of Council. She also asked for positive and negative feedback as to what happens in meetings.

Members of the working group are – Jean Moran, Michele Adair, John Benn, Bob Soper, Robyn Newey and David Byfield.

It is proposed to meet before each Council meeting.

It was asked if all Council Members could participate in a survey that will be distributed.

**7-2 Update on Club Membership Initiatives**

Sue Fabian gave thanks to Mitsie Kent for her summary of the Membership workshop held in December.

It was agreed that Clubs should spend time on retention of existing members as well as seeking new members.

Sue referred to the club membership initiatives documentation which is available on the website, together with the presentation Greg Mills gave on the day.

Chris Allen gave thanks to Sue Fabian for the work put into the documentation. It was mentioned that this is for "thought provoking" purposes only and is not intended to be an instructional document.

**7-3 Role of the Club Delegate**

Les Browne led discussions regarding the role of club delegate. This discussion emphasised the need for clarification of these roles in both Country and Metropolitan clubs, as well as clarification of the terms used for Country Delegates for Golf NSW and Country Representatives for the Country DGA's.

Greg Mills undertook to clarify these terms in upcoming data collection from Clubs.

**7-4 Metropolitan Zones**

No Zone B meeting date has been set, but this will be in place in the next few weeks.

The Zone A meeting at Killara was successful and thanks was given to the Zone A Council members for their tireless work done to bring in 100 people from 29 clubs to attend this meeting.

Zone C also had a productive, but less formal meeting.

## 8. General Business & Open Session:

**Next Meeting Topic:** The subject for the next meeting will be Corporate Governance.

**Council Meeting Schedule:** There will be two more meetings for 2012, both being held at the St George Rowers Club, on Wednesday 27 June and on Wednesday 31 October, prior to the AGM.

**Thunderstorm Policy** - Golf NSW is looking to put this into the Club Management Manual. Graeme Phillipson to email once it is signed off.

Information re calling up on par 3's – Graeme Phillipson will also send this out.

Rebecca Blayne previous senior state player – recently awarded trainee of the year. First time a woman so honoured. Chris Allen said to pass on our congratulations.

Darrell Watts to speak to Peter Van Wegen to see if contact is being made in country districts with the new area managers now employed. Council members are to advise if contact is not being made.

**Meeting Ended:**

- Meeting ended at 2:50 pm. The next meeting will be held at St George Rowers Club, Arncliffe on Wednesday 27 June.

**Date:** .....

**Chairman:** .....

### ACTION ITEMS ARISING FROM THE MINUTES – Council Meeting

Item	Action	Responsibility	Due Date	Completed
Actions arising from Council Meeting 15 December 2011				
Council Members	<ul style="list-style-type: none"> <li>• Replacement for Zone B</li> <li>• Replacement for Zone C</li> </ul>	GM	Next Meeting	In progress
Affiliation fee protocol	Develop protocols addressing timelines for payment of affiliation fees.	JL/GM	By Feb. 2011	Completed
Update Data	Seeking Council to get everyone to update data & ask their clubs	All Council Members	ASAP	
Role of Council Working Group	Participate in the survey	All Council Members	Next Meeting	In progress
Delegates	Send email to clubs to confirm delegates To define Golf NSW Delegate role	GM	ASAP	In progress
Zone Meeting	Organise Zone B meeting	GM	ASAP	Completed
Thunderstorm Policy	Email to clubs once signed off to be put into the Club Management Manual	GP	ASAP	In progress
Par 3's	Send out information re calling up.	GP	ASAP	In progress
P&L	A copy of the P&L to be included in future financial reporting to the Council. The Finance Committee will consider this request.	JL	Next Meeting	

**Present:**

- \* DGA = District Golf Association
- \* GA = Golf Association
- \* GC = Golf Club

**Council Member Listing:**

1	<b>**Michele Adair (Zone B - Hurstville)</b>	34	<b>**Julie Jones (Zone A - Northbridge)</b>
2	<b>**Ian Armour (Northern Rivers DGA)</b>	35	Greg Kellett (Central North DGA)
3	<b>**Annette Baggie (Zone A - Killara)</b>	36	Margaret Koeninger (Zone A - Cammeray)
4	John Barbour (Zone B - The Australian)	37	Brian Lanz (New England DGA)
5	Trevor Bartley (Zone C - Windsor)	38	Diana Lindsay (Zone B - New South Wales)
6	<b>**Ray Bellamy (Lower North Coast DGA)</b>	39	Peter Mackay (Mid North Coast DGA)
7	John Benn (Zone A - Chatswood)	40	Ken Martin (Western Riverina DGA)
8	Colleen Bennett (Far South Coast & Tablelands GA)	41	<b>**Colleen McNeill (Zone C - Cabramatta)</b>
9	Diane Boulton (North & North West District LGA)	42	<b>**John Miller (Central Western DGA)</b>
10	<b>**Marcia Box (Western District Ladies GA)</b>	43	Verelle Miller (Central North Coast)
11	Janet Bracken (Central Southern GA)	44	Bruce Nairn (Zone B - Bexley)
12	Peter Brien (Western DGA)	45	Robyn Newey (Western Districts Ladies GA)
13	<b>**Tony Briers (Murray DGA)</b>	46	Carol O'Brien (Zone C - Ashlar)
14	Les Browne (Zone A - Long Reef)	47	Margaret O'Donnell (Newcastle Hunter DLGA)
15	Tony Busch (Blue Mountains DGA)	48	Jann Pearson (Zone A - Mona Vale)
16	Gerard Bush (Zone A - Ryde-Parramatta)	49	Ellen Rae (Central Coast Women's GA)
17	David Byfield (Riverina DGA)	50	Jill Roach (Zone B - Woolooware)
18	<b>**Maureen Cole (Blue Mountains DGA)</b>	51	<b>**Lynne Robson (Zone A - Wakehurst)</b>
19	Paul Cortaville (Newcastle DGA)	52	Barry Rowley (Zone C - RAE)
20	David Coulton (North West DGA)	53	<b>**Robert Scarr (Hunter River DGA)</b>
21	Yvonne Day (Zone C - Camden)	54	Robert Scott (Zone B - Bankstown)
22	Deanne Deitz (Newcastle Hunter District Ladies GA)	55	Alan Simons (Zone A - Avondale)
23	John Dunkin (Zone C - Cabramatta)	56	Joy Slater (Women's Golf Northern Rivers)
24	Ian Elliott (Central Coast)	57	<b>**Colin Smith (Zone B - Botany)</b>
25	Ian Fraser (Zone B - The Coast)	58	<b>**Robert Soper (Far South Coast DGA)</b>
26	Jan Frater (New England DGA)	59	Denis Spillane (Zone C - Fox Hills)
27	<b>**Lance Fredericks (Illawarra DGA)</b>	60	Tony Steele (Zone A - Oatlands)
28	Jim Glenday (Zone C - Georges River)	61	Paul Thomas (Lachlan Valley DGA)
29	Grant Harding (South West DGA)	62	<b>**Jo-Ellen Thorpe (Zone C - Wallacia Panthers)</b>
30	Judy Harris (Zone C - Richmond)	63	Aileen Whiticker (Riverina Ladies GA)
31	Jim Jackson (ACT Monaro)	64	<b>**Marilyn Wright (Illawarra DGA)</b>
32	<b>**Julie Jenkins (South West)</b>	65	(Zone B - Women) to be appointed
33	<b>**Carol Jones (Zone B - Kareela)</b>		

**\*\*Absentees/Apologies**