GOLF NSW LIMITED

Minutes of the Meeting of the COUNCIL held at St George Rowers Club, 1 Levey Street, Wolli Creek on Wednesday 27th June, 2012 at 10:00 am

Council Members in Attendance: Please see list below

Others in Attendance:

- <u>Directors</u>: Chris Allen (Chairman), Sue Fabian (Deputy Chair), John Lock, Jean Moran, Lynne Ritchie, Darrell Watts, Frank Gal
- Staff: Greg Mills, Graeme Phillipson and Mitsie Kent
- Other (during Special Presentation): Paul Hinton (GMA), Trevor Harrison (GMA), Cathy Neagle (GMA), David Barker (PGA)
- Apologies: Alan Harrison, John Waanders, Sandra Gillies (Match), Kate Crone, Brian Lanz, John Miller, David Coulton, Aileen Whiticker, Greg Kellett, Robyn Newey, Yvonne Day, Trish Nance & John Benn, Janet Bracken and Tony Briers
- <u>Alternates</u>: Merilyn Fage (representing Tony Briers)
- Resignation: Colleen McNeill (Zone C Cabramatta)

1. Introduction, Welcome to Kate Crone & Apologies not noted above

Chris Allen welcomed the Council Members and announced the appointment of Kate Crone (member of The Australian GC) as a Zone B Council Member.

He also announced the retirement of Greg Mills, effective 30 September 2012 and thanked Greg for his dedication to the role of CEO over the past 5 years.

Chris Allen also congratulated the Council Working Party on the survey of Council Members and noted that the Board had recently held a Strategic Planning Meeting.

2. Confirmation of Minutes of Previous Meeting

2-1 The minutes of the Council meeting held on Thursday 21st March, 2012 were adopted, subject to the correct spelling of Stephen Pitt's name on page 2.

2-2 Business Arising:

Actions Items from the last Council Meeting:

- It was noted that all items listed in the last minutes have been addressed;
- Trish Nance from Cabramatta and Antill Park to be confirmed by the Board at the next meeting tomorrow as new female Council Member for Zone C;
- It was reported that the Lightening and Calling-Up on par 3's policy had been distributed to all clubs;
- It was also reported that there had been a poor response to the Delegate Confirmation Memo and Council Members were requested to assist in ensuring this information was collected and or checked for clubs in their area.

3. Administration and Sub Committee Reports

- 3-1 Finance (J. Lock)
 - John Lock thanked staff for their assistance and dedication to the 2012/13 Budget process;
 - John also projected that affiliation fee revenue will be less in 2012/13;
 - There is a projected surplus of approximately \$150k for the 2011/12 financial year;
 - It was requested that Council Members ensure clubs are aware of the new payment schedule for affiliation fees; and
 - Greg Mills spoke of the new time payment of affiliation fee options.

3-2 <u>Handicapping & Course Rating</u> (L. Ritchie)

Lynne Ritchie spoke of:

- The National Audit and Calibration seminar at Moonah Links noting that Adam Dransfield and Jann Pearson are now nationally accredited;
- The Memo from GA to Clubs noting that feedback was welcome through Golf NSW.

Other matters:

- Joy Slater spoke of her concerns re: DSR and 9 hole handicapping.
- Ken Martin asked about whether a decision had been reached regarding the rating details for Sand Greens courses. Lynne Ritchie advised that this was still a work in progress.
- Julie Jones queried whether the GA objective of knowing what score you needed to have to play to your handicap would be achieved, with the introduction of DSR.
- Chris Allen explained the difference between DSR and CCR, noting there is significant differences and acknowledging the noteworthy work been put into the most recent development.
- There was a query regarding compulsion to use the new Scratch Rating. Lynne Ritchie noted that it was not yet compulsory, but soon will be.
- It was noted that there were queries raised in Bob Soper's FSC District report. It was noted that a club may apply to change a player's anchor, but the DSR was still a work in progress and that changes to GolfLink and associated changes to Tier 3 software is what will be costly and take time.

3-3 <u>Women's Match</u> (S. Fabian)

Sue Fabian spoke about:

- The success of recent events (Seniors in Coffs Harbour, NSW Amateur at Castle Hill and Twin Creeks and the Foursomes at Cronulla);
- The Marjorie McWilliam Bowl which had only 12 entries;
- Bringing Conditions of Men's and Women's events into line with each other;
- The success of the Women's team at the Interstate Series, although not winning; and
- Upcoming events

Men's Match (L. Browne)

Les Browne spoke about:

- The State Foursomes, including Champion of Champions, the Men's Sandgreens Fourball, and the Mid-Amateur at Magenta Shores;
- Major Metropolitan Pennant, noting that St Michael's hold the Apperly, Junior and Major Pennant titles;
- NSW Junior Championship, which is to be held in conjunction with State Age Championship, from 2013; and
- 2013 Draft Calendar, which has been sent to all Clubs and Districts.

3-4 High Performance

Darrell Watts spoke about:

- The Interstate Series at Adelaide, noting that the men's team won and the women's team missed out on participating in the final, by only half a game;
- The Boys and Girls Interstate Series in Queensland, with the teams finishing 3rd and 4th respectively;
- Jan Heys retirement as Junior Girls Manager; and
- Half yearly reviews of participants in the HP Program

Chris Allen noted the performance of some notable players in the U.K. and the success of the 2011/12 HP Program in general.

3-5 Rules

Frank Gal spoke about:

- Rules accreditation and education seminars;
- Club administrator / committee sessions, to be held throughout the state;
- The up skilling of referees rather than State Accreditation for this year;
- The Newsletter, which will become a National production;
- Anchoring and putters, and the potential change to the rules; and
- Possible changes to the Rules of Golf for the next Rules of Golf publication, noting they have been sent from Golf NSW to GA.

A query regarding handicapping when bunkers are out of play due to wet weather was made. Graeme Phillipson replied, advising details of recent discussions with GA on this topic.

Sue Fabian suggested that Council Members should look at the USGA website re: rules quizzes and queries.

4. <u>Communications, Initiatives and Information</u>

- 4-1 Additional/New information path for Council Members via Dropbox. Greg Mills spoke of the opportunity available for Council to access files via Drop Box and noted that the Members Directory will shortly be available from the printers and additional copies can be purchased by Clubs and Districts;
- 4-2 New Directory to Government Grant opportunities.
 Greg Mills reported that as Government grant opportunities arise, they will be noted on our website and in Drop Zone;
- 4-2 Notice re Annual Invitational Classic. Graeme Phillipson reported that this event for Council Members, Board and Sponsors would be held on Tuesday 21 August at NSWGC and that the cost of the event would be covered, but that travel arrangements and costs were the responsibility of the attendee. He also noted that invitations would be sent out in July.
- 4-3 2012 Golf Foundation Committee Golf Days (Men 30 July) (Women 8 Aug) Graeme Phillipson, Jim Glenday and Sue Fabian spoke of these days noting that invitations had been sent to Clubs.
- 4-4 Information re new Member Protection (MPP) and Risk Management Policies Graeme Phillipson advised that:
 - the Golf NSW MPP had been completed and is available online;
 - an MPP addresses issues of harassment, discrimination and child protection within the organisation;
 - Club and District MPP templates are to be developed;
 - The Member Protection and Information Officer (MPIO) for GolfNSW is Mitsie Kent; and
 - A Risk Management Policy had also been developed and is available online.

John Lock advised that the Inside Golf magazine had an article regarding club volunteers having to take on OH&S training.

5. Governance and the Council

on the Golf NSW website

5-1 Update re 2012 Council and Director Elections and AGM. Sue Fabian spoke regarding the election processes and timetable. This presentation is available

Council Members were reminded that nominations for Council Member elections open on 19 July.

Bob Soper asked why the Council Member is not nominated by the DGA. It was noted that the Council Member is a representative of the clubs in each District, not necessarily the DGA itself. Although, in most cases they are one in the same.

The definition of 'office bearer' was noted as a member of the Board of a Club or the Executive Committee of a DGA, noting that there may be circumstances where other persons are appropriate to sign a nomination.

5-2 Working Group Report - re Role of Council

Jean Moran spoke of the results of the survey of Council Members, which had been received by all at the meeting. Some points of note included:

- It was generally agreed that a smaller Council was preferred;
- Ian Elliott spoke of the necessity for Golf NSW to promote the game and look at TV ads and the like, while DGA's concentrated on local pennants, etc, with Golf NSW to concentrate on 'bigger ticket items';
- It was generally agreed that metropolitan and country council members have different roles;
- It was generally agreed that there was no impetus from within Council to make representations or decisions;
- Jim Glenday reported that Council Members do not understand their responsibilities and that there should be instruction from the Board, District Golf Association as to a Council Member's role;
- It was reported that there was very little information coming from Clubs through Council Members to the Board;
- Most Council Members saw themselves as a conduit between GolfNSW and Clubs / DGA's;
- There was comment that an alignment of Districts would improve communications and allow representation from both genders;
- There was comment that Clubs are generally not interested in attending District Meetings (it
 was noted that some ladies districts do have successful meetings).
- 6. **Special Presentation:** New Government Regulations for Registered Clubs

Facilitator:	Greg Mills
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Presenter: Wayne Krelle (Deputy CEO, ClubsNSW)

The Presentation is available on the website.

The five main areas of Corporate Governance reform were about:

- (1) Ability for Board to appoint independent Directors (up to 2);
- (2) Board sizes to be reduced to 9 (by end of 2015);
- (3) Mandatory Director and Manager training (existing to be trained by end of 2015);
- (4) Election structure: triennial, biennial or annual; and
- (5) Voting Eligibility

7. General Business & Open Session

There were no items of general business.

Meeting concluded at 3.30pm

Next Meeting:

11:00am - Wednesday, 31 October 2012 @ St George Rowers Club, 1 Levey Street, Wolli Creek

Council Member Listing:

- * DGA = District Golf Association
- * GA = Golf Association
- * GC = Golf Club

1	Michele Adair (Zone B - Hurstville)	34	Carol Jones (Zone B - Kareela)
2	Ian Armour (Northern Rivers DGA)	35	Julie Jones (Zone A - Northbridge)
3	Annette Baggie (Zone A - Killara)	36	Greg Kellett (Central North DGA)
4	John Barbour (Zone B - The Australian)	37	Margaret Koeninger (Zone A - Cammeray)
5	Trevor Bartley (Zone C - Windsor)	38	Brian Lanz (New England DGA)
6	Ray Bellamy (Lower North Coast DGA)	39	Diana Lindsay (Zone B - New South Wales) GC)
7	John Benn (Zone A - Chatswood)	40	Peter Mackay (Mid North Coast DGA)
8	Colleen Bennett (Far South Coast & Tablelands GA)	41	Ken Martin (Western Riverina DGA)
9	Diane Boulton (North & North West District LGA)	42	John Miller (Central Western DGA)
10	Marcia Box (Western District Ladies GA)	43	Verelle Miller (Central North Coast)
11	Janet Bracken (Central Southern GA)	44	Bruce Nairn (Zone B - Bexley)
12	Peter Brien (Western DGA)	45	Trish Nance (Zone C – Cabramatta)
13	Tony Briers (Murray DGA)	46	Robyn Newey (Western Districts Ladies GA)
14	Les Browne (Zone A - Long Reef)	47	Carol O'Brien (Zone C - Ashlar)
15	Tony Busch (Blue Mountains DGA)	48	Margaret O'Donnell (Newcastle Hunter DLGA)
16	Gerard Bush (Zone A - Ryde-Parramatta)	49	Jann Pearson (Zone A - Mona Vale)
17	David Byfield (Riverina DGA)	50	Ellen Rae (Central Coast Women's GA)
18	Maureen Cole (Blue Mountains DGA)	51	Jill Roach (Zone B - Woolooware)
19	Paul Cortaville (Newcastle DGA)	52	Lynne Robson (Zone A - Wakehurst)
20	David Coulton (North West DGA)	53	Barry Rowley (Zone C - RAE)
21	Kate Crone (Zone B - The Australian)	54	Robert Scarr (Hunter River DGA)
22	Yvonne Day (Zone C - Camden)	55	Robert Scott (Zone B - Bankstown)
23	Deanne Deitz (Newcastle Hunter District Ladies GA)	56	Alan Simons (Zone A - Avondale)
24	John Dunkin (Zone C - Cabramatta)	57	Joy Slater (Women's Golf Northern Rivers)
25	Ian Elliott (Central Coast)	58	Colin Smith (Zone B - Botany)
26	Ian Fraser (Zone B - The Coast)	59	Robert Soper (Far South Coast DGA)
27	Jan Frater (New England DGA)	60	Denis Spillane (Zone C - Fox Hills)
28	Lance Fredericks (Illawarra DGA)	61	Tony Steele (Zone A - Oatlands)
29	Jim Glenday (Zone C - Georges River)	62	Paul Thomas (Lachlan Valley DGA)
30	Grant Harding (South West DGA)	63	Jo-Ellen Thorpe (Zone C - Wallacia Panthers)
31	Judy Harris (Zone C - Richmond)	64	Aileen Whiticker (Riverina Ladies GA)
32	Jim Jackson (ACT Monaro)	65	Marilyn Wright (Illawarra DGA)
33	Julie Jenkins (South West)		
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Absentees/Apologies - Red italic text