



Requests for Expression of Interest for Australian National Golf Coach

Position: National Golf Coach – Tasmania

Responsible to: High Performance Director – Golf Australia

Term: 1 year-position evaluated annually.

Purpose: To create and implement elite athlete preparation environments and structures which provide the best possible coaching, support service, daily training environment, sports science services and competition opportunities for the high performance program at Golf Tasmania.

Attributes:

- Have experience and understanding of what key attributes an athlete requires to compete at the International and Major Championship level
- Experience as a State or National representative coach
- Demonstrated a superior ability to understand and communicate co-operatively with coaches, players and key individuals in the golf community
- Familiarity with modern communication systems, especially email and player management systems
- Familiarity with modern teaching systems including but not limited to Trackman, Sam Putt Lab, and Shots to Hole.
- Willingness to embrace and apply technology in the coaching environment
- The ability to identify and attract talented athletes
- The ability to accelerate the long term development and growth of talented athletes
- An understanding of SSSM and the effect it can play in developing athletes for the long term
- The ability to understand and implement the resources needed for a player and coach to reach their full potential
- Strong leadership, organisational and strategic planning skills
- Knowledge of the factors affecting Australia's High Performance competitiveness internationally and knowledge of trends in International golf.

Unique Criteria:

- There will be one National Coach based in each State high performance program. The position will require a significant commitment to ensure the success of the program. There will be a requirement of irregular out-of-hours work, some level of interstate travel and from time to time some international travel will be required. Golf Australia will cover all expenses associated with approved travel requirements. An estimated 6-8 hours per week will be required to full-fill position responsibilities. Compensation and details of position will be discussed during the interview process.
- The Consultant must create and implement elite athlete preparation environments and structures for the State Associations High Performance Program. They will provide knowledge, resources and expertise for the best possible coaching, support service, daily training environment, sports science services and competition opportunities for all members of the State HP programs while working closely with all State High Performance Programs, home based coaches and the Golf Australia HP staff and program;

- Developing a coaching and high performance program strategy and structure that creates integration across all the State HP Programs. The strategy and structure will give potential State and National Squad members the best opportunity to reach their full potential by increasing their awareness of the tools needed to reach National and International standards;
- Implementing three (3) to four (4) State based National camps into the State HP program. Current National and State HP squad members must be invited to attend all State based camps and players considered by the National coach who have the potential to be National or State HP squad members.
- Attend all domestic National camps conducted by the Golf Australia High Performance Program (3 Maximum); with the opportunity to attend the U.S.A camp conducted at the Woodlands Golf Facility, near Houston, Texas.
- Attending to all reporting requirements efficiently, ensure communication between athletes, team support staff and Golf Australia administration is timely, clear and precise;
- Providing regular detailed reports on player performances in the lead up to events and past events for the Golf Australia HP staff;
- Attend all National Ranking events in the home state to evaluate players performances and TID future State and National squad members;
- When nominated attend one international Australian team's event to act as the coach or manager of the participating team
- Serve as a key member of the Golf Australia HP Advisory and Selection panel for National teams and squads.
- Implement structure and monitor a team of elite service providers around each State HP program. Each of the State HP programs and service providers form the National HP program and team.

Key Outcomes:

Creation of a culture and system that will enhance the development of players and coaches by maximizing the State Associations resources and developing a HP program that integrates the State HP values and goals with the Golf Australia HP programs values and goals.

Australia producing golfers who are capable of winning golf's Major Championships, Olympic medals and Top 100 World Ranking statues is the most effective means to boost participation in the game and attract funding to the sport of golf in Australia, due to the publicity such success attracts

Additional Notes:

Consultant to work under current National Coach Peter Knight for the 1st year of the contract with the aim to take over from Peter Knight January 1st, 2014 as Golf Tasmania National Coach

It is acknowledged that where it is decided to extend the support of the position, increases in consulting fee and on costs will need to be factored into future amounts provided by Golf Australia.

Golf Australia will pay for all relevant expenses (including public liability and travel insurance) when this person is acting in the capacity of National Coach at the below events.

- National and State based camps
 - International team event in the capacity as team coach
 - Other travel required by Golf Australia for meetings or activities interstate.
- *Additional commitments and travel involving blocks of time in excess of these will be possible but subject to the approval of the State Association and Golf Australia.***

The appropriate State Association official/employee will seek and receive feedback on the performance of the incumbent every six months from the Golf Australia High Performance Director and this will be used in providing feedback to the development of the program and National Coach.

Golf Australia will be provided with a High Performance program quarterly report from the State Association or attend a minimum of one (1) HP meeting annually.

Major Interactions:

- ASC/AIS/AOC
- State Associations
- State Institutes/Academy of Sport
- PGA/ALPG
- Junior Golf Foundations
- R & A, USGA
- NCAA Colleges
- World Professional Golf Bodies
- National Squad Players, State Squad Players, Team coaches and managers
- State and National High Performance Committee's
- Golf Australia Development staff

**EOIs must be submitted in writing and be received at Golf Australia
By COB on December 7th, 2012.**

They should be addressed to High Performance Director Brad James either via hard mail (at the above address) or email (bradj@golfaustralia.org.au), and must be in keeping with this description document.