

ABN 81 497 939 594

Golf South Australia Inc. North Adelaide Golf Course Strangways Terrace North Adelaide 5006

PO Box 423 North Adelaide 5006

T 08 8267 1353 F 08 8267 1437

admin@golfsa.com.au www.golfsa.com.au

ff facebook.com/golfsouthaustralia

■ @golfsouthaus

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Responsible: High Performance Committee

S5: Appointment of Selectors & Managers

Approved/Reviewed: Nov 2012

This Policy refers to the selection criteria and appointment of Golf SA State Selectors & Team Managers.







Preamble

- The selection of State Selectors and State Team Managers requires consideration of the unique skills
 required to fulfil the needs of each of these positions and the requirements as a function of member
 protection legislation.
- 2. In fairness to the Athletes seeking consideration for selection in a State squad or Team, it is important that the skills of the individuals filling the positions are at an appropriately high standard.

Selectors: Overview

- Golf SA will establish a State Selection Panel consisting of both male and female Selectors whose role will be to select State Teams and individuals to represent Golf SA at various tournaments and competitions.
- 4. The State Selection Panel will consist of a Chair of Selectors (normally the Chair of the High Performance Committee or a person nominated by the Board) and at least two other Selectors. At least one of the Selection Panel must be of the opposite gender.
- 5. State Coaches may be co-opted to assist the State Selection Panel. Anyone who is co-opted may have a say but not a vote in the selection process.
- **6.** A Selector will be appointed for a two year term. Each Selector will be eligible to re-stand following their two year term.

Selecting the Selectors

Nominations for the position of Selectors will be called for from time to time. Any individual who is suitably qualified is eligible to apply for the position of a Selector.

Selectors: Criteria for Selection

- **8.** Consideration will be given to those applicants who meet the following criteria:
 - a. Experience as a club, regional or state selector
 - b. Displays an understanding of the current requirements for golfers to compete at national level
 - c. Preferably to have competed at a state, national or professional level
 - Be available to attend a number of state championships and events (Vardons, Pennant) to observe players
 - e. Demonstrate an ability to understand and apply the principles of selection as per the Australian Sports Commission guidelines
 - f. Have the ability to work co-operatively in a team environment
 - g. Be prepared to meet the obligations of the Golf SA Member Protection Policy and Procedures
 - h. Understand the Golf Australia (Golf SA) anti-doping policy



Team Managers: Overview

- 9. Golf SA will appoint a Team Manager to accompany its Interstate and Junior Interstate Teams and various other Representative events. The role and tasks of the Team Manager are set down in the Golf SA State Team Manual and other relevant documents.
- **10.** A Team Manager will be appointed for a two year term. Each Team Manager will be eligible to re-stand following their three year term.

Team Managers: Selection Criteria

- 11. Consideration will be given to applicants who meet the following criteria:
 - Sound interpersonal and oral communication skills including ability to liaise effectively with athletes, coaches, administrators and parents (as applicable)
 - b. Sound organizational skills
 - c. Time to devote to assisting in preparation of the Team (administration & technical) prior to the
 - Good knowledge of the selection procedures and rules/regulations of the event and or competition
 - e. Previous experience at managing a team
 - f. Must meet the obligations of the Golf SA Member Protection Policy and Procedures
 - i. Staff and Volunteers of recreation and sport groups such as Golf SA working with children now have a legal obligation to report any suspected child abuse and/or neglect.
 - g. Understand the Golf Australia (Golf SA) anti-doping policy
 - h. Have:
 - i. Current National Police Check
 - ii. Current Class A or B Driver's License
 - iii. Current First Aid Certificate
 - i. Have a Club Level accreditation on the Rules of Golf (If not at the time of selection then at the time of travelling with the Team)
 - j. Be able to write comprehensive and effective post-event reports

Ratification of Appointments

12. State Selection Panel and Team Manager Appointments will be recommended by the High Performance Committee and ratified by the Board of Golf SA.

End