



## **Requests for Expression of Interest for National Coach in NSW**

<b>Position:</b>	National Coach in NSW Part Time (20 hours per week)
<b>Responsible to:</b>	General Manager Golf – Golf NSW
<b>Term:</b>	1 year contracted position, evaluated annually.
<b>Purpose:</b>	To create and implement elite athlete preparation environments and structures which provide the best possible coaching, support service, daily training environment, sports science services and competition opportunities for the high performance program at Golf NSW.

The Golf NSW High Performance Program has a small number of athletes, including members of the Golf Australia National Squad, and those whom are on the verge of selection or identified as having significant potential. The athletes may be of any age. This program will work closely with Jack Newton Junior Golf (JNJJG), who will be responsible for providing broader education and opportunities to junior golfers who have not been identified by the Golf NSW / Golf Australia Programs.

### **Attributes:**

- Have understanding of what key attributes an athlete requires to compete at the elite level
- Demonstrated a superior ability to understand and communicate co-operatively with coaches, players and key individuals in the golf community
- Familiarity with modern communication systems, especially email and player management systems
- Familiarity with modern teaching systems including but not limited to Trackman, Sam Putt Lab, and Shots to Hole.
- Willingness to embrace and apply technology in the coaching environment
- The ability to identify talented athletes
- The ability to accelerate the long term development and growth of talented athletes
- An understanding of Sports Science Sports Medicine (SSSM) and the effect it can play in developing athletes for the long term
- The ability to understand and implement the resources needed for a player and coach to reach their full potential
- Strong leadership, organisational and strategic planning skills
- Knowledge of the factors affecting Australia's High Performance competitiveness internationally and knowledge of trends in International golf.

### **Key Criteria:**

- There is one National Coach based in each State High Performance Program. This position will take on these responsibilities and will require a significant commitment to ensure the success of the program. There will be a requirement of irregular out-of-hours work, some level of interstate travel and from time to time some international travel may be required. Golf Australia and Golf NSW will cover all expenses associated with approved travel requirements. An estimated 20 hours per week will be required to fulfill position responsibilities. Compensation and details of position will be discussed during the interview process.

- The HP Manager must create and implement elite athlete preparation environments and structures for the Golf NSW Performance Program. They will provide knowledge, resources and expertise for the best possible coaching, support service, daily training environment, sports science services and competition opportunities for all members of the programs while working closely with all home based coaches and the Golf Australia and Golf NSW HP staff and programs;
- Developing a coaching and high performance program strategy and structure that creates integration across all the State HP Programs. The strategy and structure will give potential State and National Squad members the best opportunity to reach their full potential by increasing their awareness of the tools needed to reach National and International standards;
- Implementing three (3) to four (4) State based National camps into the State HP program. Current National and State HP squad members must be invited to attend all State based camps and players considered by the National coach who have the potential to be National or State HP squad members.
- Attend all domestic National camps conducted by the Golf Australia High Performance Program (3 Maximum);
- Attending to all reporting requirements efficiently, ensure communication between athletes, team support staff and Golf NSW and Golf Australia administration is timely, clear and precise;
- Providing regular detailed reports on player performances in the lead up to events and past events for the Golf Australia HP staff;
- Providing quarterly detailed reports on player progress for the General Manager – Golf, Golf NSW. Golf NSW Service Providers would be required to assist in this process.
- Attend all National Ranking events in the home state to evaluate players performances and TID future State and National squad members;
- Monitor the JNJG / Junior High Performance Program to ensure that the needs of the National / State Program are being fulfilled at the grass roots;
- When nominated attend one International Australian teams event to act as the coach or manager of the participating team;
- May be required to serve as a key member of the Golf Australia HP Advisory and Selection panel for National teams and squads.
- Implement structure and monitor a team of elite service providers around the NSW HP program.

### **Key Outcomes:**

Creation of a culture and system that will enhance the development of players and coaches by maximizing Golf NSW' resources and developing a HP program that integrates the State HP (JNJG and Golf NSW) values and goals with the Golf Australia HP programs values and goals.

Lead NSW' High Performance Program and Committee (consisting of members from JNJG, Golf NSW and GA)

Australia producing golfers who are capable of winning golf's Major Championships, Olympic medals and Top 100 World Ranking statues is the most effective means to boost

participation in the game and attract funding to the sport of golf in Australia, due to the publicity such success attracts

**Major Interactions:**

- ASC/AIS/AOC
- Other State Associations
- State Institutes/Academy of Sport
- PGA/ALPG
- Junior Golf Foundations
- NCAA Colleges
- National Squad Players, State Squad Players, Team coaches and managers
- State and National High Performance Committee's
- Golf Australia and Golf NSW Development staff

**EOIs must be submitted in writing and be received at Golf NSW  
By COB on October 14th, 2013.**

They should be addressed to Graeme Phillipson – General Manager - Golf either via hard mail (PO Box 195 Arncliffe NSW 2205) or email ([graeme.phillipson@golfnsw.org](mailto:graeme.phillipson@golfnsw.org)), and must be in keeping with this description document.

Further information about this role can be obtained by contacting Graeme Phillipson  
Phone: 02 9505 9105 or via email