

## IMPROVING OUR GOVERNANCE

**OVERVIEW OF PROPOSED IMPROVEMENTS** 

## **OVERVIEW**

- Good, strong governance of Golf NSW is critical to our success as an organisation
- We are at a crossroad in our evolution, and there is an opportunity for enhancement & improvement



# **CURRENT SITUATION**

- Councillors elect the Directors of Golf NSW
- The members of the Council can veto any proposed amendments to the Constitution, even if the Member Clubs and Districts have approved these same amendments
- A Special Resolution has been proposed, outlining an important set of improvements to the Constitution of Golf NSW
- If approved, the proposed Special Resolution means that the Members of the Organisation – the Member Clubs and Districts will in future have <u>sole responsibility</u> for making these important decisions

# WHY CHANGE?

- Opportunity to give the Members of the Organisation a direct voice in major decisions
- Give Members a greater sense of ownership and accountability
- Increase input to the organisation
- Improve efficiency of the organisation
- Align with recommendations of the Australian Sports Commission
- Reflect best practice

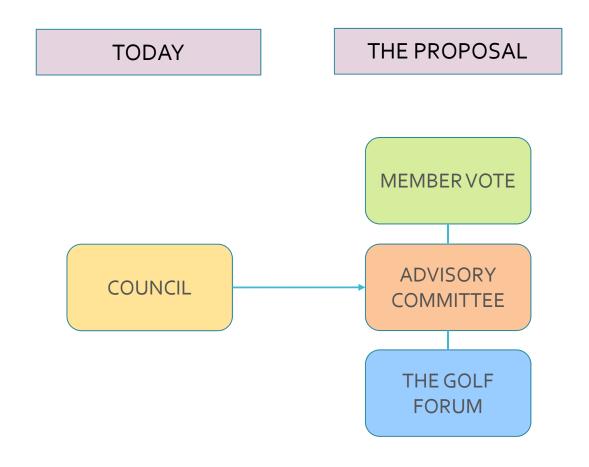


## **PROPOSAL**

• Our proposal for the future is comprised of 3 key elements:



THE PROPOSAL



#### ELEMENT 1

GIVE MEMBERS A VOICE

# VOTING BY ALL CLUBS AND DISTRICTS ON

- The election of Directors
- Protection of assets
- Constitutional change
- One vote for each Club and each District

# INTENSIVE EDUCATION CAMPAIGN FOR CLUBS

- Their entitlements
- Why they should vote
- How they can influence the Organisation
- How to nominate for the Board
- How the system will work

# ELEMENT 1 GIVE MEMBERS A VOICE

"(1.4) That the Members of an Organisation Should Elect the Majority of the Board of Directors"

• ASC Sports Governance Principles



# ELEMENT 1 GIVE MEMBERS A VOICE

#### THE PROPOSAL HAS THE SUPPORT OF MAJOR CLUBS

Dear John,

I would like to confirm The Board of Manly Golf Club fully supports the Board of Golf NSW in making the proposed changes to the Golf NSW Constitution as outlined in the Special Resolution in the Notice of Meeting dated 1 July 2016. Manly Golf Club urges all Councillors to support these improvements and vote in favour of the Special Resolution to amend the Constitution of Golf NSW Limited.

Yours sincerely,

President

Manly Golf Club



# ELEMENT 1 GIVE MEMBERS A VOICE

#### THE PROPOSAL HAS THE SUPPORT OF MAJOR CLUBS

Good Morning Stuart,

I just wanted to communicate my personal thanks and appreciation to you, your Board and your team for the meeting you conducted on Monday night 18 July at Bonnie Doon Golf Club.

The presentation was highly professional, logically structured and obviously well prepared. The very small number of questions reflected the comprehensiveness of the presentations.

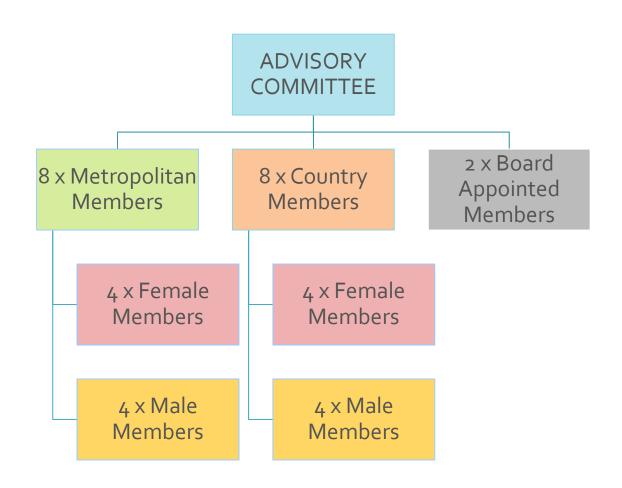
The Board of The Lakes Golf Club met last night and resolved to fully support Golf NSW's plans to improve your governance model. We will be communicating our position to our Council representatives over the coming days. Best of luck for the 27 July.

Andrew Kirkman General Manager The Lakes Golf Club



## ELEMENT 2

CREATE AN ADVISORY COMMITTEE



#### **ELEMENT 2**

CREATE AN ADVISORY COMMITTEE

- How will it work?
  - The basic structure of the Committee will be enshrined in the constitution
    - <u>Balanced representation</u> for metropolitan and country
    - Equal representation for both women and men
  - An Advisory Committee Charter details all other operational aspects
  - Members will be appointed by the Board for a term of one calendar year
  - Members can be appointed for consecutive terms
  - The Committee will meet a <u>minimum</u> of <u>three</u> times a year



# ELEMENT 3 LAUNCHTHE GOLF FORUM

- The Golf Forum will be hosted by Golf NSW to share, impart, and discuss information critical to the development of our game:
  - Topics of depth and substance
  - Conference format
  - Keynote speakers from diverse industry areas
  - Interactive workshops to discuss key issues
  - Webinars for remote participation



## ELEMENT 3

AN EXAMPLE OF A GOLF FORUM AGENDA



#### Keynote Speaker

- Mark Bouris A successful career challenging the market and providing smarter solutions for consumers
- "Strategies for Success in Tough, Competitive Markets"



#### My Golf

- A fun, accessible and satisfying introduction to the sport of golf for 5-12 year olds
- NEW School Holiday Program for clubs and parks



#### NEW Social Golf Program

- A new initiative to engage social golfers
- What's in it for clubs?



#### Strategic Planning Workshop

- Planning for the Future of Golf in NSW
- Ensuring a viable future for our game

## **IN SUMMARY**

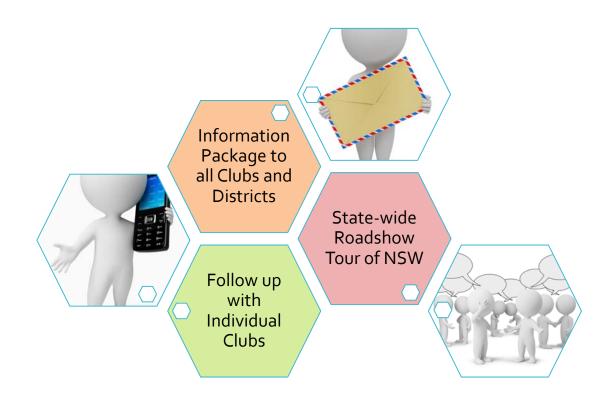
• The proposed evolution of our structure includes:

Creation of an Advisory Committee

Launch of The Golf Forum

## EDUCATION ABOUT THE CHANGES

• How will the changes be communicated to clubs?



## ASC AND SPORT NSW

**OBSERVATIONS** 

"While good governance does not guarantee success, it's absence almost certainly guarantees failure."

• John Wylie, Chairman of the Australian Sports Commission (ASC)



"Effective governance structures and practices are essential for the success of a sporting organisation."

Sport NSW Website



# WHY CONSTITUTIONAL CHANGE?

THE FIRST TWO ELEMENTS OF THE PROPOSAL REQUIRE A CHANGE TO OUR CONSTITUTION



# CONSTITUTIONAL CHANGE

ON OCTOBER 7<sup>TH</sup>, YOU WILL VOTE ON THE SINGLE SPECIAL RESOLUTION TO MODIFY THE CONSTITUTION



# HOW WILLYOU VOTE?

# YOUR VOTE IS IMPORTANT TO OUR FUTURE AND THE FUTURE OF GOLF IN OUR STATE



# VOTING ATTHE COUNCIL MEETING

- 1. Only Council Members or their Alternates attending the meeting may vote (Member Clubs do not vote at the Council meeting)
- For the Special Resolution to be approved at least 75% of all votes cast by Council Members or Alternates in attendance, who are entitled to vote on the resolution, must be in favour of the resolution
- 3. No Proxies are allowed for this vote. Only those in attendance at the meeting may vote
- 4. Those entitled to vote on October 7<sup>th</sup> will receive a Ballot Paper on registration at the meeting

## **THE VOTE**

#### THE FUTURE IS IN YOUR HANDS



THE BOARD OF GOLF NSW URGEYOU TO SUPPORT THIS PROPOSAL



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