



2016 Election of Directors to the Board of Golf NSW Limited

Dear Club and District Presidents, the guidelines below provide information and direction regarding voting in the 2016 Election of Directors.

Following changes to the Golf NSW Constitution as outlined in recent correspondence from the Chairman, the election of Directors to the Board of Golf NSW is now the responsibility of Clubs and Districts.

Nominations have been received for the Election of Directors. Based on the nominations received, Meralyn Fage was the only female candidate nominated whose principal place of residence was outside the Sydney Metropolitan Area. Accordingly, pursuant to Rule 33 of the Constitution, Meralyn Fage will be elected unopposed to fill this position on the Board. Two of the positions on the Board are already filled by Andrew Tharle and Michele Adair who shall hold office until the conclusion of next year's Annual General Meeting (subject to the Constitution). Accordingly, a ballot is required to elect the six remaining Directors to the Board from the eight candidates.

The Election of the Directors of Golf NSW is a crucial part of our governance processes and I would encourage each of you to take an active role in the election and ensure you lodge your vote by 4:00pm on Monday 14 November, 2016.

Enclosed in this voting pack, is the following information:-

- Voting Guidelines;
- Ballot Paper;
- Candidate Resumes

If you have any questions with regard to the election process, please contact myself or the Returning Officer, Graeme Phillipson, on (02) 9505 9105.

Sincerely

A handwritten signature in black ink, appearing to read "Stuart Fraser", with a long, wavy horizontal line extending to the right.

Stuart Fraser
Chief Executive Officer, Golf NSW (Company Secretary)

VOTING GUIDELINES

How to vote:

- You may vote on the election of Directors by submitting your vote in accordance with the two options below;
- You may vote for up to, but for no more than, six (6) candidates.

OPTION 1: BALLOT PAPER:

Using the enclosed Ballot Paper, place a mark, eg. X in the box opposite the name of the candidate(s) of your choice.

- Do not put any mark or writing on the Ballot Paper by which you can be identified.
- Print and sign your name in the space provided on the outside flap of the return envelope addressed to - The Returning Officer, Golf NSW, then seal;
- You may return the ballot paper via email: elections@golfnsw.org, noting your name and Club in the email.
- In order for your vote to be valid, the envelope containing the Ballot Paper must be signed as above and it must be received by the Returning Officer **before 4.00pm on Monday 14 November 2016.**
- In order for your vote to be valid, the Ballot Paper must be completed as outlined above, and the envelope must be completed and signed as outlined above and be received by the Returning Officer **before 4.00pm on Monday 14 November 2016.**

OPION 2: ELECTRONIC VOTING:

An electronic ballot may be submitted at <https://www.surveymonkey.com/r/2016ElectionDirectors>

- In order for your vote to be valid, it must be submitted **before 4.00pm on Monday 14 November 2016.**

Results of the Election of Directors will be announced at the AGM commencing at 6pm on November 17, 2016 at the Mercure Sydney International Airport, 22 Levey Street, Wolli Creek.



2016 Election of Directors to the Board of Golf NSW Limited

ACN 001 642 628

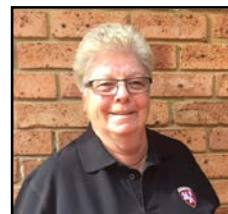
BALLOT PAPER

For the election of:

SIX DIRECTORS

Place a mark, eg. **X** opposite the names of up to SIX (6) candidates of your choice

- Julie Preskett
- Peter Mitchell
- Gemma Dooley
- Richard Michaels
- Darrell Watts
- Grant Harding
- John Robinson
- Les Wallace



NOMINEE INFORMATION, RESUME AND STATEMENT

NOMINEE'S DETAILS:

Full Name: Julie Angela Preskett

Gender: Female Male

Telephone: 0421 650 539

Email: jpreskett@bigpond.com

Home Golf Club: Penrith Golf Club

PROPOSER:

Full Name: Robert Sydney Jensen

Golf Club: Penrith

SECONDER'S DETAILS: *(Please print clearly)*

Full Name: Ian Birt Forrester

Golf Club: Penrith

NOMINEE'S SKILLS, QUALIFICATIONS AND EXPERIENCE

Board and Committee Involvement:

Leonay Golf Club: Past President (Ladies) 2 years. Committee member 5 years

Penrith Golf Club: Captain (Ladies) 4 years. Vice Captain (Ladies) 3 years

Penrith Golf Club Match Committee 7 years. Handicap Committee 3 years

Women's Golf Nepean Treasurer 1 year

Past Positions: President, Vice President Inner Wheel Club of Penrith. Currently Treasurer

Background / Expertise:

Working Director own rental fleet vehicle business.

Office Manager, Payroll Manager, Accounts Payable & Receivable large pathology company.

Payroll Manager for 2 hospitals

Certificate II and III Business Administration, Management Skills Workshop, Small Business Management Course

Interest and/or involvement in sport:

GOLF: Golf NSW Council member 5 years. Course Rater Zone C. Rules Accredited Club Level.

Volunteer GNSW Events 3 years.

Member of Golf NSW Match Committee 1 year.

Junior golf including Encourage Shield team at Leonay Golf Club.

NOMINEE'S STATEMENT

I have been involved in Golf for approximately 26 years and feel my past experience could be advantageous to the position. I thoroughly enjoy being involved in officiating at Golf NSW events that I have been privileged to be included as a volunteer. Although I am not a low marker I still have acquired the knowledge to be involved with golf management for all levels of golf.



NOMINEE INFORMATION, RESUME AND STATEMENT

NOMINEE'S DETAILS:

Full Name: Peter Andrew Mitchell

Gender: Female Male

Telephone: 0419 629 966

Email: peter.mitchell@golfnsw.org

Home Golf Club: Duntryleague

PROPOSER:

Full Name: Christopher Joseph Tongue

Golf Club or, Country District Golf Association (DGA): CWDGA

SECONDER'S DETAILS: *(Please print clearly)*

Full Name: Peter Charles Ipkendanz

Golf Club or, Country District Golf Association (DGA): CWDGA

NOMINEE'S SKILLS, QUALIFICATIONS AND EXPERIENCE

Board and Committee Involvement:

Current Board Member of Golf NSW since 2015.

Board Member of JNIG since 2015.

Governor of Golf Foundation since 2016.

Chairman of Match Committee since 2016.

Background / Expertise:

Real Estate Agent for over 30 years.

Interest and/or involvement in sport:

Board Member of Duntryleague on four occasions.

Secretary/Treasurer of CWDGA from 2006 – present.

NOMINEE'S STATEMENT

Growing Country golf is one of my main goals. I do quite a lot of travelling across the state playing and enjoy nothing more than seeing the positive growth in our smaller clubs and towns. Encouraging people back to the game is everyone's responsibility and growing the game will happen. Growing our sport in schools is going to be a priority in the coming years.



NOMINEE INFORMATION, RESUME AND STATEMENT

NOMINEE'S DETAILS:

Full Name: Gemma Dooley

Gender: Female Male

Telephone: 0422 005 911

Email: gkd23@bigpond.com

Home Golf Club: Moore Park and NSW GC

PROPOSER:

Full Name: Peter Douglas Goddard

Golf Club: Moore Park

SECONDER'S DETAILS: *(Please print clearly)*

Full Name: John Joseph Kitney

Golf Club: Moore Park

NOMINEE'S SKILLS, QUALIFICATIONS AND EXPERIENCE

Board and Committee Involvement:

I have been on the Board of Golf NSW since 2014 and during that time I have served on the Governance, Match and Finance Committees. I have previously been a Director of the Board of Moore Park Golf Club.

Background / Expertise:

I am an experienced investment professional with 22 years in the financial services industry. I have had a variety of roles based in both Australia and Singapore. I am currently the Head of Investments at Club Super, the industry superannuation fund for the clubs industry in NSW (including golf clubs). I possess a broad skill set with strengths in communication, investments, marketing, distribution, client service, relationship management, process improvement and people management. I have a Bachelor of Science from Sydney University, a Graduate Diploma in Finance and Investment from FINSIA and am a graduate of the Trustee Director Course (Level 1) from AIST.

Interest and/or involvement in sport:

I am a country girl who grew up loving sport and part of a family that was very much involved in serving the community and local sporting bodies (both of my parents have been awarded separate OAM's for their contribution to the community). I have been a state and Australian representative indoor and outdoor cricketer, a first grade tennis player, a first grade hockey player and an avid touch footballer. Over the years I have captained and/or coached various sporting teams and have always enjoyed being heavily involved and providing leadership.

I am a member of Moore Park Golf Club and NSW Golf Club and love competing in club, pennant, state and national events. I am a multiple winner of the NSW Women's Mid-Amateur Championship, NSW Mixed Foursomes Championship and Moore Park Golf Club Women's Club Championship.

NOMINEE'S STATEMENT

I am interested in being re-elected as a Director of Golf NSW because I have enjoyed the opportunity to help promote golf in this state and am keen to continue to do so. In a time when golf memberships are under pressure and people tend to be more time poor, it is important for our sport to stay relevant and accessible and I hope to be able to help Golf NSW achieve that. Also, I think as a female, as a mid-amateur (between 30-55 years) and as someone who did not grow up playing golf but found a love for the sport after the age of 30, I can bring a different perspective to discussions around growing the game.



NOMINEE INFORMATION, RESUME AND STATEMENT

NOMINEE'S DETAILS:

Full Name: Richard Graham Michaels

Gender: Female Male

Telephone: 0413 164 328

Email: richard.michaels@zetco.com.au

Home Golf Club: Royal Sydney

PROPOSER:

Full Name: Graeme Kenneth Bailey

Golf Club: RSGC

SECONDER'S DETAILS: *(Please print clearly)*

Full Name: Timothy Roger Rankine

Golf Club: RSGC

NOMINEE'S SKILLS, QUALIFICATIONS AND EXPERIENCE

Board and Committee Involvement:

Have in the past been a Committee Member at various sporting clubs – Royal Prince Edward Yacht Club, Vaucluse Yacht Club and Vaucluse 12ft Sailing Club.

President of Plumbing Products Industry Group (3 years) – an industry association of all Australian plumbing products manufacturers and importers.

Background / Expertise:

Bachelor of Engineering (Mech.) – UNSW, Harvard Business School – Program for Management of Development. Extensive management career with Rheem Australia Ltd (15 years) last position, Managing Director of Goyen Controls.

General Manager of Envelope Division of North Broken Hill Peko. Managing Director of Yorkshire Fittings, Australian subsidiary of UK Based IMI plc. 18 years as Managing Director of own business, purchased in 1998 as a small business and successfully grown into a medium size business, now occupying a market leadership position in its segment in the plumbing industry.

Interest and/or involvement in sport:

Prior to joining the Royal Sydney Golf Club I had pursued an active yachting career for nearly 40 years, including State and National Championships, Olympic Trials, 12m sailing and Sydney to Hobart competitor. Since joining the Golf Club (23 years) have fallen in love with the game of golf and have achieved a handicap reduction from 25 to 15. I am also the Deputy Chief Marshall at this year's Australian Open, responsible for all on-course volunteers.

NOMINEE'S STATEMENT

I am passionate about the game of golf and believe through my extensive business experience coupled with a successful sporting experience, initially in the yachting world and more recently as a member of Royal Sydney Golf Club, I may be able to bring a new perspective to the Board.



NOMINEE INFORMATION, RESUME AND STATEMENT

NOMINEE'S DETAILS:

Full Name: Darrell William John Watts

Gender: Female Male

Telephone: 0414 777 737

Email: daggywatts@gmail.com

Home Golf Club: Pottsville

PROPOSER:

Full Name: Phillip Brian Dowling

Golf Club or Country District Golf Association (DGA): NRDGA

SECONDER'S DETAILS: *(Please print clearly)*

Full Name: Peter David Moyle

Golf Club or Country District Golf Association (DGA): NRDGA

NOMINEE'S SKILLS, QUALIFICATIONS AND EXPERIENCE

Board and Committee Involvement:

Involved in golf administration since late 70's.

Ocean Shores Board Vice Captain.

Murwillumbah Golf Club Board, Vice President – Green Committee, Chair – Junior Coordinator

Northern Rivers District Life Member – Past President – Junior Coordinator.

Past Councillor – NSWGA

Past Director – NSWGA

Inaugural Director Golf NSW until 2014, JNIG Board 2 years.

Background / Expertise:

Junior State Team Manager - NSW

Assistant State Team Manager - NSW

Chair of High Performance Committee – Golf NSW

Member of Match Committee – Golf NSW

Interest and/or involvement in sport:

Been involved in Junior sports – rugby league, golf, soccer and AusKick AFL

NOMINEE'S STATEMENT

I have been off the Board of Golf NSW for 2 years due to a family situation. I feel that I can contribute more to Golf NSW if re-elected this year.



NOMINEE INFORMATION, RESUME AND STATEMENT

NOMINEE'S DETAILS:

Full Name: Grant Edward Harding

Gender: Female Male

Telephone: 0407 662 207

Email: gharding65@live.com.au

Home Golf Club: Young

PROPOSER:

Full Name: Patrick Francis Fitzgerald

Golf Club: Young

SECONDER'S DETAILS: *(Please print clearly)*

Full Name: Craig Heathcote Watson

Golf Club: Young

NOMINEE'S SKILLS, QUALIFICATIONS AND EXPERIENCE

Board and Committee Involvement:

I have served on the board of Young Golf Club for the last five years having also spent terms as Captain and Vice Captain. For the last 16 years I have been involved with the South West District Golf Association, including the last 13 years as President. Since 2007 I have been a councillor for the NSW Golf Association/Golf NSW having also served on these organisations' match committee's at different times.

Away from golf, I sit on the board of Young Community Chest. This organisation raises funds for people who are in need of assistance due to circumstances in their lives.

Background / Expertise:

I qualified as a cabinetmaker in 1983.

Upon completing my apprenticeship, I was employed in the exhibition industry for a number of years. This involved supervising the construction of stands for trade shows throughout Australia and overseas.

Since 1997 I have been self employed in the building maintenance and home renovation industries.

Interest and/or involvement in sport:

I have been involved with junior soccer, cricket, athletics and golf through my children for the last 20 years.

As a member of the Young Golf Club, I have represented the club in district pennants since 1998.

I have also represented the South West DGA at inter district matches and NSW Country Championships on a number of times.

NOMINEE'S STATEMENT

I have a strong interest in golf at all levels, with a particular passion for grass roots golf, whether it be a junior member at a clinic or a retiree picking up a club for the first time.

As I have been a councillor for NSWGA/Golf NSW for a number of years, I feel that I can make a significant contribution to the board of Golf NSW.

In closing, I would like to thank Golf NSW for the opportunity to apply to become a board member. I think that I have the ability to converse with golfers of all levels and assist with growth of the game in NSW.



NOMINEE INFORMATION, RESUME AND STATEMENT

NOMINEE'S DETAILS:

Full Name: John Robinson

Gender: Female Male

Telephone: 0414 888 444

Email: johnr@locksley.biz

Home Golf Club: Elanora Country Club

PROPOSER:

Full Name: Neil Douglas Jagger

Golf Club: Elanora Country Club

SECONDER'S DETAILS: *(Please print clearly)*

Full Name: Tony Davis

Golf Club: Elanora Country Club

NOMINEE'S SKILLS, QUALIFICATIONS AND EXPERIENCE

Board and Committee Involvement:

Current: Chairman of Golf NSW (Director since 2012)

Chairman of NSW Golf Foundation (Governor)

Ex-office on Golf NSW Sub-Committees – Finance, Governance & Planning, Match & Rules

Member of Golf Australia Nomination Committee

Golf Australia Delegate for Golf NSW

Past: Chairman of Software Developments International Pty Ltd

Chairman of Charles Parsons Limited

Director of System Center Inc (NYSE listed)

Chairman of YPO Sydney

Chairman and SVP of International Events YPO International

Chairman of Ravenswood School for Girls Foundation

Member of the Golf Australia Strategic Planning Committee

Member of the Golf Australia Governance Advisory Committee

Background / Expertise:

My early work years were with the Bank of NSW (now Westpac) in the Information Technology Division, where I was the Data Communications Manager. One of my key projects was preparing the Bank's IT systems for 24-hour operation and to implement their first ATM system. In 1982 I established my own business and developed high-end computer software to manage large scale computer networks. The company grew to a staff of over 200 in Australia and a similar number overseas and sold software in 66 countries. Since, I have been the Managing Director of several Information Technology companies. I have a strong information technology, marketing and sales knowledge and good written and verbal communication skills. I have developed and presented many training courses and designed, developed and implemented the Rules of Golf – Club Level Accreditation Online Exam, which is used across Australia. My involvement with many boards over the years has given me a strong knowledge of corporate governance and board operation.

Interest and/or involvement in sport:

In my more youthful years I was a competitive sailor and water skier. I also played competition squash for a number of years. I later became very enthusiastic about all aspects of golf. I am an accredited Rules Official with State, National and International accreditations. I am a member of the Golf Australia National Referee squad. I regularly referee events in NSW and have refereed at both the Men's and Women's Australian Open for many years. I am a member of both Elanora Country Club and The Australian Golf Club. I play golf as frequently as possible.

NOMINEE'S STATEMENT

I have been a Director of Golf NSW since 2012 and Chairman since 2015. I have been an active contributor in all aspects of the Board across that period and have started several significant initiatives. My involvement with Golf NSW is driven by a desire to help grow and improve the game across NSW and ultimately across Australia. I have used my communication and education skills to encourage others to better understand and enjoy the game. I am a great believer in improving the access of women to the game and assisting them to take an increasing role in its growth. I believe that I can add significant value to Golf NSW as a member of the Board. If golf is to survive and thrive it must look to the future.



NOMINEE INFORMATION, RESUME AND STATEMENT

NOMINEE'S DETAILS:

Full Name: Leslie Andrew Wallace (Les)

Gender: Female Male

Telephone: 0412 252 160

Email: les.wallace73@gmail.com

Home Golf Club: Yowani Country Club

PROPOSER:

Full Name: Keith John McCullagh

Golf Club: Yowani Country Club

SECONDER'S DETAILS: *(Please print clearly)*

Full Name: Alan Russell Harrison

Country District Golf Association (DGA): ACT Monaro DGA

NOMINEE'S SKILLS, QUALIFICATIONS AND EXPERIENCE

Board and Committee Involvement:

Member, ACT Monaro DGA Executive Committee, December 2013 to present.

Member, Yowani Country Club Golf Match Committee, July 2012 to present.

Background / Expertise:

My employment and volunteer experience covers most of the skills, qualifications and experience sought for a Director on the Golf NSW Board, and I believe I am well-prepared to contribute in nearly all of the Board's key roles.

▪ Most recently, from 2003 until December 2015, I held various corporate management and Board-related roles with the not-for-profit professional association Engineers Australia, latterly as Adviser Strategy and Governance. During that time I instituted many highly-regarded governance innovations:

◦ I developed 3 successive strategic plans, following significant consultation periods across the office bearer network and the broader membership.

◦ I wrote a comprehensive Board Charter handbook, based on the 10 components of the AICD's 2013 publication *Good Governance Principles and Guidance – for Not-for-Profit Organisations*.

◦ In support of a committee of office bearers, I delivered a campaign – including a substantial communication program and an international online membership ballot – to achieve fundamental governance reform of Board composition and selection of Board directors. For the success of this work, I was awarded the Engineers Australia President's Prize for 2015.

◦ I designed and implemented an organisation-wide corporate performance reporting system, keyed to the priorities in the strategic plans. These reports fed into the organisation's Annual Reports to members. Our online report in 2009 was the national winner for online reporting at the Australasian Reporting Awards.

▪ From 1982 to 2002, I served as a senior executive in the Department of Defence. I was the Chief of Navy's resources and financial adviser from 1997 to 2002, I created and led the organisation responsible for strategic management of the national defence real estate portfolio from 1991 to 1995, and from 1982 to 1987 I was responsible for managing the five-year Defence financial plans, culminating each year in the Minister's annual Defence Budget submissions to Cabinet.

Qualifications:

- Fellow, Australian Institute of Company Directors (AICD), April 2001 to present
- Member, Royal College of Defence Studies, London, 1996
- Bachelor of Science (UQ), and Graduate Diploma in Computing Studies (CCAIE)

Interest and/or involvement in sport:**• As a member of the ACT Monaro DGA Committee from December 2013 to the present:**

◦ **Four-year Plan.** Following personal visits to many of the District's member clubs during 2014, I prepared (with suggestions from the District Committee members) a four-year plan of key objectives and priorities for the District Association Committee, including a simple set of financial management principles. The plan was presented to the District's member clubs for any feedback prior to adoption. It covers the period 2014-2018 and was prepared with the intention of exploring initiatives for the Committee beyond its traditional focus on senior and junior golf competitions.

◦ **Golf Forum.** On behalf of the Committee, I organised and convened our first District Golf Forum in April this year in Canberra. The forum drew together 45 golf leaders and administrators at board/management committee level to engage on current golf club operational issues, on the potential for improved marketing of golf in the region, and on development of the sport through particularly junior golf programs and competitions. Key presenters included the CEO of Golf NSW and representatives of the Australian Sports Commission, Jack Newton Junior Golf, and School Sport ACT. Feedback suggests the forum was received very favourably by attendees and successfully achieved its goals.

• As a member of my golf club Match Committee from July 2012 to the present:

◦ **Course Setups.** Drawing on the R&A publications, I introduced a systematic approach to rotation of pin and tee setups right through the annual fixtures calendar to satisfy both Match Committee and Course Superintendent needs for a reliable weekly schedule. The full set of course setups is available to members online.

◦ **Annual Fixtures Calendar.** I am responsible to coordinate and prepare the club's daily fixtures program into an annual calendar published for members. This entails coordination with District and State-level programs, course facility management programs, and the schedules of kindred golfing bodies.

◦ **Volunteer Role Statements.** I have initiated a system of role statements and checklists across the full range of Match Committee responsibilities to help manage the induction of new volunteers as they are elected to the committee into the future.

▪ **Rules.** I gained State-level accreditation in September 2013. Apart from officiating at District competitions, where I introduced a pace-of-play regime which has been picked up at several clubs, I contribute a 'ruling of the month' to my club's monthly newsletter to members, based on typical situations experienced at the course.

NOMINEE'S STATEMENT

As for many club-level golfers, and with my previous work commitments, I enjoyed the amenity of my golf club membership for many years without paying great regard to the essential voluntary contributions made by many of my fellow club-members.

During 2012, I made a decision to make a stronger contribution of my own to the ongoing success of my own club. I've enjoyed the opportunity immensely and this led me to pursue State-level rules accreditation and to make a contribution at the District Committee level, as I've described above.

The greatest attraction for me in seeking to join the Golf NSW Board is the challenge of dealing with the myriad and complex pressures confronting the sport, as part of the national structure charged with leadership of amateur golf in Australia. Given the day-to-day financial and operational pressures faced by most volunteer-based golf clubs, I would like to see the initiatives set out in Golf NSW's current strategic plan, in relation to club support in its many forms, given added emphasis.

I am confident I have the strategic and governance skills, and the demonstrated commitment to working with others to deliver effective outcomes, which are necessary to work successfully as a Board member.

I understand very well the obligations and roles of a Board Director, and the delineation of responsibility from the CEO. I also understand very well the leadership required through Board committees, which provide the opportunity to not only engage with the many stakeholders in the golf sector and at club level which may be key to Committee issues, but also to develop good working relationships with the CEO's team along the way.