

# **HOME HIGH PERFORMANCE COACH**

# **Position Description & Statement of Duties**

As at - June 2017

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# **DUTIES** -

In conjunction with the National High Performance Coach – Tasmania;

- 1. Identify and recruit regional players into the Home High Performace Squad based on the Selection Criteria;
- 2. Develop and execute individual and squad training programs;
- 3. Provide advanced technical coaching;
- 4. Provide advice to players relevant to course strategy;
- 5. Make recommendations on representative player selections as part of the High Performance Advisory Committee;
- 6. Coordinate with players individual coaches with regards to implementing development plans;
- 7. Attend major state events as requested with final events to be defined by agreement;
- 8. Provide a summary report of each squad member's development annually for consideration by the Board as to the success of the program and the players.

#### APPOINTMENT -

A Home High Perforance Coach shall be appointed by the Board -

- 1. For a two (2) year term commencing from July 1 each year;
- 2. Will be subject to an annual review;
- 3. Term of appointments may vary in accordance with future amendments to policies/requirements.

#### **ROLE & RESPONSIBILITY -**

- 1. Report any squad or player discipline issues;
  - a. Such incidents are first to be referred to the National High Performance Coach Tasmania.
- 2. Have their own Liability Insurance to a minimum of \$10M and provide evidence of same;
- 3. Promote any relevant State sponsor where possible and to not promote any rival companies while acting as a representative of Golf Tasmania.

### ACCOUNTABILITY -

Home High Performance Coaches reports to the National High Performance Coach - Tasmania who is accountable to the Board for the delivery of the Home High Performance Plan.

# **ENTITLEMENTS -**

Golf Tasmania will provide Coaches while attending events outside of their own region as a representative of Golf Tasmania –

- 1. Re-imbursement for fuel on a per/km basis at the rate as determined by the Board;
  - a. Travel where possible must be on a shared vehicle basis.
- 2. Accommodation when required;
  - a. Accommodation will normally be on a share basis;
- 3. Meals as required either by direct supply or by provision of a daily allowance;

NOTE – The following items will only be provided when the State Coach is not attending the event in the dual capacity of an Area Association representative or as an individual entity.

## GENERAL -

- 1. A Home High Performance Coach is permitted to re-nominate;
- 2. Home High Performance Coaches should have a commitment to personal development specific to coaching.