

## GOLF NSW – DESIRED DIRECTOR ATTRIBUTES

### Competencies (Role-related)

1. **Strategic expertise** – an understanding of the expectations of the member clubs and Districts of Golf NSW, and of external stakeholders, and the ability to set effective goals for the organisation and guide and review strategy.
2. **Corporate governance** – knowledge and experience of the duties and responsibilities of a director, the delineation between management and directorship, and good corporate governance practice in the not-for-profit sector.
3. **Legal** – the ability to assess compliance by Golf NSW with relevant aspects of the law, including legislation covering such areas as employment, taxation, health and safety.
4. **Accounting and finance** – the ability to comprehend Golf NSW accounts and financial material presented to the board, and an understanding of the organisation's funding and business model.
5. **Risk management** – an understanding of the significant corporate risks for Golf NSW and how they need to be managed.
6. **Managing people and achieving change** – experience at a senior level in the candidate's current or previous workplaces, and knowledge of organisational performance practices.
7. **Specific sector knowledge** – a good knowledge of the structure and elements of administration of golf within the State and nationally.

### Personal Qualities

8. **Leadership** – the ability to promote future directions for Golf NSW, to set appropriate board and organisational culture, and take responsibility for decisions and actions.
9. **Integrity** – fulfilling a director's duties and responsibilities in accordance with the Golf NSW Code of Conduct for Directors, putting the organisation's interests before personal interests, and acting ethically.
10. **Curiosity and courage** – a director must have the curiosity to ask questions and the courage to persist in asking or to challenge management and fellow board members where necessary in a constructive and appropriate manner.
11. **Interpersonal and communication skills** – a director must be able to work tactfully and frankly in a group, to be a positive ambassador for Golf NSW in public activities, to manage significant presentations in a public setting, and to engage with stakeholders on matters of key interest to the board.
12. **Passion and enthusiasm** – demonstrated commitment to the advancement of golf through previous contribution as a director, office bearer or accredited official.
13. **Business Instinct** – good business instincts and acumen, ability to get to the crux of the issue quickly.
14. **An active contributor** – initiative, willingness to take on Board projects and Committee roles.